1) **Call to order:** Mayor Paul Gowing

**Council in Attendance:**
- Paul Gowing, Mayor
- Jamie Heffer, Councillor
- Dorothy Kelly, Councillor
- Jim Nelemans, Councillor
- John Smuck, Councillor
- Sharen Zinn, Councillor

**Staff in Attendance:**
- Nancy Michie, Administrator Clerk-Treasurer
2) **Purpose:** A special council meeting has been approved by motion of Council –

**Motion: 489-2018** Moved by Dorothy Kelly Seconded by Sharen Zinn

“That the Council of the Municipality of Morris-Turnberry hereby approve the following Council meetings and the meetings shall be advertised pursuant to the required Notice of the Meetings:

1. November 19th Special Meeting of Council- Employee Matter @ 7:30 pm.
2. November 20th Regular Meeting of Council @ 7:30 pm
3. November 27th Special Meeting of Council - Meeting to finalize the business of the current council @ 7:30 pm.
4. December 4th Inaugural Meeting @ 5 pm
5. December 11th Budget Meeting @ 7 pm
6. December 18th Regular Meeting of Council @ 7:30 pm”

Disposition Carried

3) **Agenda**

**Motion: -2018** Moved by Seconded by

“That the agenda for the meeting of November 27th, 2018 be adopted as circulated or”

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated.

4) **Declaration of Pecuniary Interest:**

Does any member wish to declare a pecuniary interest?

* State interest and nature

5) **Closed Session:**

1. **Matter in regards to request of an Identifiable Individual** - Section 239 (2) (b) personal matters about an identifiable individual. Employee Matter

5.1 **Enter into Closed Session:**

**Motion: -2018** Moved by Seconded by

“That the Council adjourn the Public Session of Council and enter into a Closed to the Public Session for the following matters:

1. **Matter in regards to request of an Identifiable Individual** - Section 239 (2) (b) personal matters about an identifiable individual. Employee Matter

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
5.2 Adjourn the Closed Session:
Motion: -2018 Moved by Seconded by
“That the Council adjourn the Closed to the public session and re-enter regular open session of council.”

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

5.3 Report to the Public from Closed Session.
Open Session:  7:30 pm.

6) Accounts
6.1 Account List:  attached

A copy of the November 27th, 2018 Council November, 2018 pay listing is attached.

Moved by  Seconded by
"That the 2018 Accounts dated November 27th, 2018 be approved for payment in the amount of $ ." or

Any discussion
Is everyone in Favour or Opposed
Disposition  Carried or Defeated

7) Business:

7.1 Report on the North Huron Fire Agreement:  Attached

Moved by  Seconded by
"That the revised concept for the North Huron Fire Agreement be approved as:

Any discussion
Is everyone in Favour or Opposed
Disposition  Carried or Defeated

7.2 2018 Financial Indicator Review:  attached

Moved by  Seconded by
"That the 2018 Financial Indicator be received........

Any discussion
Is everyone in Favour or Opposed
Disposition  Carried or Defeated

7.3 Agreement for Sharing CBO Service with South Bruce  attached

Moved by  Seconded by
"That By-Law No 84-2018 be adopted as given first, second, third and final readings being a by-law to authorize a cost sharing agreement with South Bruce for CBO services, for the Municipality of Morris-Turnberry or

Any discussion
Is everyone in Favour or Opposed
Disposition  Carried or Defeated
7.4 2018 Inaugural Session of County Council: attached
Who wishes to attend?

7.5 BMG Community Centre Expansion – Public Meeting November 27, 2018 attached
For information, only

8) Closed Session:
1. Matters in regards to request of an Identifiable Individual - Section 239 (2) (b)
   personal matters about an identifiable individual. Employee Matters
2. Confidential Report in regard to a proposed Acquisition and Disposition of property
   pursuant to Section 239 (2) (c) proposed acquisition of land by the municipality

8.1 Enter into Closed Session:
Motion: -2018 Moved by Seconded by
"That the Council adjourn the Public Session of Council and enter into a Closed to the
Public Session for the following matters:

1. Matters in regards to request of an Identifiable Individual - Section 239 (2) (b)
   personal matters about an identifiable individual. Employee Matters
2. Confidential Report in regard to a proposed Acquisition and Disposition of property
   pursuant to Section 239 (2) (c) proposed acquisition of land by the municipality

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

8.2 Adjourn the Closed Session:
Motion: -2018 Moved by Seconded by
"That the Council adjourn the Closed to the public session and re-enter regular open
session of council."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
8.3 Report to the Public from Closed Session.

8.4 Actions from the Closed Session No. 2:

1. **By-law No. 83-2018**  By-law to approve the 2019 Pay Grid  
   Moved by  
   Seconded by  
   "That By-Law No 83-2018 be adopted as given first, second, third and final readings being a by-law to establish a Procurement of Goods & Services Policy for the Municipality of Morris-Turnberry or"
   Any discussion
   Is everyone in Favour or Opposed
   Disposition  Carried or Defeated

2. **Press Releases:**
   Moved by  
   Seconded by  
   "That the Press Releases dated November 27th, 2018 be approved for the Municipality of Morris-Turnberry or"
   Any discussion
   Is everyone in Favour or Opposed
   Disposition  Carried or Defeated

9) **Council Reports:**

   **Jamie Heffer:**

   **Sharen Zinn:**
10) **By-law No. 85 - 2018**  **Confirming By-law** attached

Moved by Seconded by

"That By-law No. 73 - 2018 be passed as given first, second, third and final readings, being a by-law to Confirm the actions of the Municipality of Morris-Turnberry for the Meeting November 27th, 2018."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

11) **Adjournment:**

Motion: -2018 Moved by Seconded by

"That the meeting be adjourned at pm and this is deemed to be an under hour meeting."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
### Payroll - Council

**November, 2018**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll</td>
<td>8,183.75</td>
</tr>
<tr>
<td>Rec General</td>
<td>867.61</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>9,051.36</strong></td>
</tr>
</tbody>
</table>

**Approved By Council:** November 27 2018

_____________________________  ______________________________
Mayor - Paul Gowing            Treasurer- Nancy Michie
RECOMMENDATION:
THAT the Council of the Municipality of Morris-Turnberry hereby accepts the report from the Fire Chief regarding our Renewal of the Fire Agreement with North Huron.

AND FURTHER THAT Council approves the method of calculating the fees for service and authorize to proceed with updating the Fire Agreement.

EXECUTIVE SUMMARY
Our Fire Agreement with North Huron expires December 31, 2018.

The previous agreement fee schedule was laid out with a dollar amount in it’s first and second year and then the final 3 years of the agreement it increased by the Ontario CPI. I heard many times that nobody understood where and how the dollar amount for these agreements was determined.

With the assistance of the Huron County 911 representative we calculated assessment figures of the Fire Department’s coverage area. I have had discussions with the involved CAO’s and have met twice with them.

DISCUSSION
At our last meeting the following was agreed upon to take back to our respective Council’s for approval; The method of calculating the fees for service will be based on the Annual Weighted Assessment percentage of the North Huron Fire Coverage Area in each Municipality plus the Ontario CPI increase each year. See below for 2019 calculations.

These weighted assessments are provided by MPAC as of September 30, 2018.
North Huron - 503,003,495 - 48.84%
Morris-Turnberry - 336,931,867 - 32.71%
Central Huron - 156,203,016 - 15.17%
ACW - 33,837,460 - 3.28%
1,029,975,838

Further discussion was held regarding the amount of money transferred to reserves. It was set at $115,000 plus Ont. CPI increase each year and last years amount being $122,040. It
has been proposed to cap this amount at $100,000 each year. If more is required in any particular year due to a purchase, approval must be granted by all parties involved.

Below is the calculations each Municipality will pay in 2019:

Based on the 2018 Budget Figure of 629,467 + 2% (Ont. CPI) = $642,056
Transfer to Reserve will be reduced by $22,040
Total amount to be paid = $620,016

<table>
<thead>
<tr>
<th>Municipality</th>
<th>Amount Paid in 2018</th>
<th>2019 Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Huron - 48.84%</td>
<td>$313,722.30</td>
<td>$302,815.81</td>
</tr>
<tr>
<td>Morris Turnberry - 32.71%</td>
<td>$198,309.51</td>
<td>$202,807.23</td>
</tr>
<tr>
<td>Central Huron - 15.17%</td>
<td>$99,154.68</td>
<td>$94,056.43</td>
</tr>
<tr>
<td>ACW (2018 amount + 2%)</td>
<td>$18,280.29</td>
<td>$18,645.90</td>
</tr>
<tr>
<td></td>
<td>$618,325.37</td>
<td>$620,016</td>
</tr>
</tbody>
</table>

ACW will be calculated based on annual weighted assessment percentage beginning in 2019 when we update their agreement.
Due to ACW still paying based on old figures there will be a shortfall of $1690.63 which will be made up in Fire Marque Revenue.

**FINANCIAL IMPACT**
Morris-Turnberry's proposed fee will increase by $4,497.72. The Weighted Assessment calculation to determine the percentage paid by each municipality will be calculated on an annual basis.

**FUTURE CONSIDERATIONS**
It is being recommended that Morris-Turnberry and Central Huron Agreements be renewed for a 5 year term and when ACW is renewed next year it will be for a 4 year term. Then all 3 can be renewed at the same time.

Marty Bedard, Fire Chief
Nancy Michie, Administrator Clerk-Treasurer
## SUSTAINABILITY INDICATORS

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Ranges</th>
<th>Actuals</th>
<th>South - LT - Counties - Ranges</th>
<th>Level of Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Taxes Receivable less Allowance for Uncollectibles as a % of Total Taxes Levied</td>
<td>Low: &lt; 10%</td>
<td>2013 12.3%</td>
<td>2013 12.3%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>Mod: 10% to 15%</td>
<td>2014 11.7%</td>
<td>2014 11.7%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>High: &gt; 15%</td>
<td>2015 12.4%</td>
<td>2015 12.4%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 11.7%</td>
<td>2016 11.7%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2017 9.1%</td>
<td>2017 9.1%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2013 8.5%</td>
<td>2013 8.5%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2014 20.6%</td>
<td>2014 20.6%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2015 32.2%</td>
<td>2015 32.2%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 34.2%</td>
<td>2016 34.2%</td>
<td>LOW</td>
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<td></td>
<td></td>
<td>2017 40.0%</td>
<td>2017 40.0%</td>
<td>LOW</td>
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<tr>
<td></td>
<td></td>
<td>2013 9.7%</td>
<td>2013 9.7%</td>
<td>MODERATE</td>
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<td></td>
<td></td>
<td>2014 9.3%</td>
<td>2014 9.3%</td>
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<td></td>
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<td>2015 9.5%</td>
<td>2015 9.5%</td>
<td>MODERATE</td>
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<td></td>
<td></td>
<td>2016 9.7%</td>
<td>2016 9.7%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2017 10.2%</td>
<td>2017 10.2%</td>
<td>LOW</td>
</tr>
<tr>
<td>Net Financial Assets or Net Debt as % of Own Purpose Taxation, User Fees and Service Charges</td>
<td>Low: &lt; -50%</td>
<td>2013 1.3%</td>
<td>2013 1.3%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td>Mod: -50% to -100%</td>
<td>2014 3.3%</td>
<td>2014 3.3%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>High: &lt; -100%</td>
<td>2015 3.5%</td>
<td>2015 3.5%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 9.4%</td>
<td>2016 9.4%</td>
<td>HIGH</td>
</tr>
<tr>
<td>Total Reserves and Discretionary Reserve Funds as a % of Municipal Expenses</td>
<td>Low: &lt; 22%</td>
<td>2013 17.5%</td>
<td>2013 17.5%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>Mod: 22% to 32%</td>
<td>2014 19.7%</td>
<td>2014 19.7%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>High: &gt; 32%</td>
<td>2015 23.4%</td>
<td>2015 23.4%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 27.0%</td>
<td>2016 27.0%</td>
<td>MODERATE</td>
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<td></td>
<td></td>
<td>2017 31.1%</td>
<td>2017 31.1%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2013 50.7%</td>
<td>2013 50.7%</td>
<td>LOW</td>
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<tr>
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<td></td>
<td>2014 53.3%</td>
<td>2014 53.3%</td>
<td>MODERATE</td>
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<td>2015 55.8%</td>
<td>2015 55.8%</td>
<td>MODERATE</td>
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<td>2016 58.6%</td>
<td>2016 58.6%</td>
<td>MODERATE</td>
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<td></td>
<td></td>
<td>2017 62.2%</td>
<td>62.2%</td>
<td>LOW</td>
</tr>
<tr>
<td>Cash Ratio (Total Cash and Cash Equivalents as a % of Current Liabilities)</td>
<td>Low: &lt; 0.5</td>
<td>2013 0.5</td>
<td>2013 0.5</td>
<td>HIGH</td>
</tr>
<tr>
<td></td>
<td>Mod: 0.5 to 0.55</td>
<td>2014 0.6</td>
<td>2014 0.6</td>
<td>HIGH</td>
</tr>
<tr>
<td></td>
<td>High: &gt; 0.55</td>
<td>2015 0.7</td>
<td>2015 0.7</td>
<td>HIGH</td>
</tr>
<tr>
<td>Debt Servicing Cost as a % of Total Revenues</td>
<td>Low: &lt; 5%</td>
<td>2013 2.1%</td>
<td>2013 2.1%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td>Mod: 5% to 10%</td>
<td>2014 2.6%</td>
<td>2014 2.6%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>High: &gt; 10%</td>
<td>2015 2.9%</td>
<td>2015 2.9%</td>
<td>MODERATE</td>
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<td></td>
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<td>2016 3.0%</td>
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<td>2017 3.0%</td>
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<td>MODERATE</td>
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<td></td>
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<td>2013 3.9%</td>
<td>2013 3.9%</td>
<td>LOW</td>
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<td>2014 3.6%</td>
<td>2014 3.6%</td>
<td>MODERATE</td>
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<td>2015 3.6%</td>
<td>2015 3.6%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 3.3%</td>
<td>2016 3.3%</td>
<td>MODERATE</td>
</tr>
<tr>
<td>Closing Amortization Balance as a % of Total Cost of Capital Assets (Asset Consumption Ratio)</td>
<td>Low: &lt; 50%</td>
<td>2013 42.2%</td>
<td>2013 42.2%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>Mod: 50% to 70%</td>
<td>2014 41.8%</td>
<td>2014 41.8%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
<td>High: &gt; 70%</td>
<td>2015 43.3%</td>
<td>2015 43.3%</td>
<td>MODERATE</td>
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<tr>
<td></td>
<td></td>
<td>2016 44.6%</td>
<td>2016 44.6%</td>
<td>MODERATE</td>
</tr>
<tr>
<td></td>
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<td>2017 45.0%</td>
<td>45.0%</td>
<td>MODERATE</td>
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<tr>
<td></td>
<td></td>
<td>2013 39.8%</td>
<td>39.8%</td>
<td>MODERATE</td>
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<td></td>
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<td>2014 42.2%</td>
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<td>42.2%</td>
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<td></td>
<td></td>
<td>2017 42.2%</td>
<td>42.2%</td>
<td>MODERATE</td>
</tr>
<tr>
<td>Annual Surplus / (Deficit) as a % of Own Purpose Taxation, User Fees and Service Charges (Operating Surplus Ratio)</td>
<td>Low: &lt; -10%</td>
<td>2013 2.3%</td>
<td>2013 2.3%</td>
<td>LOW</td>
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<tr>
<td></td>
<td>Mod: -10% to -30%</td>
<td>2014 2.6%</td>
<td>2014 2.6%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td>High: &lt; -30%</td>
<td>2015 12.6%</td>
<td>12.6%</td>
<td>LOW</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2016 12.6%</td>
<td>12.6%</td>
<td>LOW</td>
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<tr>
<td></td>
<td></td>
<td>2017 12.6%</td>
<td>12.6%</td>
<td>LOW</td>
</tr>
</tbody>
</table>

The data and information contained in this document is for informational purposes only. It is not an opinion about a municipality and is not intended to be used as an asset; it should be used in conjunction with other financial information and resources available. It may be used, for example, to support a variety of strategic and policy discussions.
THE CORPORATION OF THE MUNICIPALITY OF MORRIS TURNBERRY

BY LAW # ********

BEING A BY-LAW TO AUTHORIZE THE MAYOR AND ADMINISTRATOR-CLERK-TREASURER (ACT) TO SIGN, ON BEHALF OF COUNCIL, AN AGREEMENT FOR SHARING CHIEF BUILDING OFFICIAL (CBO) SERVICE BETWEEN THE MUNICIPALITY OF MORRIS TURNBERRY AND THE MUNICIPALITY OF SOUTH BRUCE

WHEREAS the Building Code Act, R.S.O. 1992, Chapter 23, Section 3(3), as amended states that the Councils of two or more municipalities may enter into an agreement, providing for the joint enforcement of this Act within their respective municipalities;

AND WHEREAS the Corporation of the Municipality of Morris Turnberry deems it advisable to enter into an agreement with the Municipality of South Bruce for the purpose of sharing services of the Chief Building Official.

NOW THEREFORE the Council of the Corporation of the Municipality of Morris Turnberry ENACTS the following:

1. That the Corporation of the Municipality of Morris Turnberry enter into an agreement with the Municipality of South Bruce for the purpose of sharing services (No costs associated) of the Chief building Official as outlined in the agreement attached hereto as Schedule “A”.

2. That the Mayor and ACT are hereby authorized to sign on behalf of the Council for the Corporation of the Municipality of Morris Turnberry the agreement with the Municipality of South Bruce which is attached to this by-law and to affix the corporate seal of the Municipality of Morris Turnberry.

3. A copy of the said Agreement is attached hereto and designated as Schedule “A” to this By-law.

4. This By-law shall come into force and takes effect on the day of final passing thereof.

5. This By-law may be cited as the “CBO Service Sharing Agreement By-law”

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED this ___ day of __________, 2018

Mayor Administrator Clerk-Treasurer

Seal
SCHEDULE "A"
AGREEMENT

MADE (In duplicate) THE ___ DAY OF _________, 2018

BETWEEN

THE CORPORATION OF THE MUNICIPALITY OF MORRIS TURNBERRY

AND

THE CORPORATION OF THE MUNICIPALITY OF SOUTH BRUCE

FOR THE PURPOSE of sharing the services of the Chief Building Official.

THE PARTIES AGREE to the following:

1. Both Parties agree to provide the services of building inspections to each other on an as required basis for the purposes such as vacation, sick or away on training.

2. Both Parties agree to provide the services of the Chief Building Official such as issuing orders, building permits, and demolition permits for each other during any unforeseen circumstance provided that the Administrator or each Municipality agree.

3. Both Parties agree that no invoicing will be involved unless under special circumstances at which time it will be determined prior to services being made.

4. Both parties agree that this Agreement may be terminated by either party for any reason at any time with the giving of thirty (30) days written notice to the other party.

Signed, Sealed and Delivered, this _______day of________________, 2018.

THE CORPORATION OF
THE MUNICIPALITY OF MORRIS TURNBERRY

________________________
Mayor, Paul Gowing

________________________
Administrator/Clerk-Treasurer, Nancy Michie

THE CORPORATION OF
THE MUNICIPALITY OF SOUTH BRUCE

________________________
Mayor, 

________________________
Clerk,
Good afternoon,

The Inaugural Session of County Council is scheduled for 1:00pm Wednesday December 12, 2018. At this session, the 2019-2020 Warden will be elected by the members of County Council. The process of the election is listed below, times are approximate.

1:00pm Inaugural Session begins
2:00 – 2:30pm Striking Committee meets to recommend to Council the appointment of members to Council Committees and Boards
2:30 – 3:00pm Council Resumes, Striking Committee Report is presented
3:30 – 5:30pm Reception at Beach Street Station

Following the Inaugural Session, the Council of the County of Huron invites you to attend a reception in honour of the 2019-2020 Warden at the Beach Street Station, 2 Beach St, Goderich. Please confirm your attendance and number of guests attending in your party to kpuska@huroncounty.ca before December 1st, 2018.

Please share this information with your clerks and staff.

Thanks,
Kate

Kate Puska
Executive Assistant to the CAO and Warden
Corporation of the County of Huron
1 Courthouse Square
Goderich, ON N7A 1M2
519.524.8394 ext 3224
kpuska@huroncounty.ca

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Brussels Morris and Grey Community Centre Expansion

Public Meeting
Hosted by the BMG Community Centre Expansion Building Committee

Tuesday, November 27, 2018 – 7:30 pm
Brussels Morris and Grey Community Centre – 800 Sports Dr, Brussels

- See the proposed expansion drawings
- Hear from the Building Committee
- Ask questions
- Have your voice heard
MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW No. 83-2018

A BY-LAW TO ESTABLISH THE PAY RANGE GRID FOR THE YEAR 2018 FOR THE MUNICIPALITY OF MORRIS-TURNBERRY

WHEREAS, Section 283 (1) of the Municipal Act, S.O. 2001, c. 25, states "A municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board";

WHEREAS Section 283 (2) of the Municipal Act, SO 2001 c.25 states “Despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if
a) the expenses are actually incurred; or
b) the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred”;

AND WHEREAS the Council of this Municipality has procured pay ranges for the year 2019 for each position of the Municipality; and further that steps in the pay grid have been selected for each employee;

THEREFORE the Council of the Municipality of Morris-Turnberry enacts as follows:

1/ That the Pay Range Grid schedule for the year 2019 be hereby adopted, as shown on the attached Schedule "A" and are hereby effective as of January 1, 2019;

2/ That the expense policy for employees for the year 2019 be hereby adopted, as shown on the attached Schedule “B” and are hereby effective as of January 1, 2019;

3/ That the remuneration to be paid to the ‘other appointed officials’ for the year 2019 be hereby adopted as shown on Schedule ‘C’ and are hereby effective as of January 1, 2019;

4/ That the individual steps for each employee have been approved by motion in a Closed to the Public session of Council, under the Freedom of Information Act;

5/ That this by-law comes into force on the final passing thereof and supercedes all former by-laws enacted under the Authority of this Act;

Read a first, second, third and final time this 27th day of November, 2018.

Mayor- Paul Gowing

Clerk- Nancy Michie
Schedule ‘B’ of By-law No. 83-2018

EMPLOYEE EXPENSE POLICY:

To be effective January 1, 2019  2.2 % increase

1. Meeting Allowance: (for meetings held after work hours)
   This section applies to Administrator Clerk-Treasurer (excludes two meetings per month) and the Director of Public Works, Chief Building Official and the Community Fire Safety Officer
   Any meeting less than 2 hours  $77.79
   Any meeting from 2-4 hours  $129.62
   Any meeting greater than 4 hours  $194.44

2. Mileage Policy:
   A travel allowance be paid on per Kilometer basis equal to the official non-taxable Canada Customs & Revenue Agency rate for kilometers below 5,000 in a year.
   The rate for 2019 is  $0.55 per kilometer
   And over 5000 km at the rate of  $0.49

Mileage will be paid for travel which is required for the duties of the municipality;

3. Convention Policy:
   The Municipality will support conventions attended by the Administrator Clerk-Treasurer, Director of Public Works and Chief Building Official and the Drainage Superintendent with remuneration to be paid as follows:

For all Officials attending Conferences:
1/ Convention Expenses:
   ✶ Room expenses
   ✶ Meal expenses after submitting receipts
   ✶ Registration

2/ Mileage and or travel expenses

3/ Banquet tickets for the employee

4/ Spousal registration will be paid by the municipality and reimbursed by the employee

4. Pay Period:
   The Employees will be paid on a bi-weekly basis
Schedule ‘C’ of By-law No. 83-2018

Remuneration of Other Appointed Officials

To be effective January 1, 2019

1. Livestock Inspectors and Evaluators:
   As appointed
   Remuneration shall be paid at the rate of $31.06 per hour plus the municipal mileage rate.

   Fenceviewers:
   As appointed

   Poundkeepers:
   As appointed

   Remuneration shall be paid at the rate of $20.68 per hour plus the municipal mileage rate.

2. Drainage Personnel for Beaver Removal $20.60 per hour, plus the municipal mileage rate
   As appointed by the Drainage Superintendent

3. Animal Control Officer – $23.46 per hour
   (pursuant to 2004 contract)
CStORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW NO. 85-2018

"CONFIRMATORY BY-LAW"

Being a by-law of the Corporation of the Municipality of Morris-Turnberry to confirm the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry, for the meeting, dated November 27th, 2018;

WHEREAS by Section 8 of the Municipal Act 2001, S.O. 2001, c. 25- A municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

WHEREAS by Section 5. (3) of the Municipal Act 2001, S.O. 2001, c. 25 – A municipal power, including a municipality’s capacity, rights, powers and privileges under Section 8, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry for the November 27th, 2018 meeting, be confirmed and adopted by By-law;

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY ENACTS AS FOLLOWS:

1. The action of the Council of the Corporation of the Municipality of Morris-Turnberry at its meeting held the 27th day of November, 2018, in respect of each recommendation contained in the Minutes and each motion and resolution passed and other action taken by the Council of the Corporation of the Municipality of Morris-Turnberry at the meeting, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this By-Law;

2. The Mayor and proper officials of the Corporation of the Municipality of Morris-Turnberry hereby authorized and directed to all things necessary to give effect to the action of the Council to the Corporation of the Municipality of Morris-Turnberry referred to in the preceding section thereof;

3. The Mayor and Administrator Clerk-Treasurer are authorized and directed to execute all documents necessary in that behalf and to affix thereto the Seal of the Corporation.

Read a first, second and third time and passed this 27th day of November, 2018.

Mayor, Paul Gowing

Clerk, Nancy Michie