1) **Call to order:** The meeting was called to order by Mayor Paul Gowing at 6:30 pm with all members in attendance, except Jim Nelemans who was absent and John Smuck who was late.

**Council in Attendance:**
- Paul Gowing, Mayor
- Jamie Heffer, Councillor
- Dorothy Kelly, Councillor
- John Smuck, Councillor Late
- Sharen Zinn, Councillor
- Jim Nelemans, Absent

**Staff in Attendance:**
- Nancy Michie, Administrator Clerk-Treasurer @7:30 pm
- Kirk Livingston, Chief Building Official @7:30 pm

**Others in Attendance:**
- Jamie McCallum, Gallery Observer @ 7:30 pm
- Kevin Freiburger, Gallery Observer @ 7:30 pm

1.1 **Recording Equipment:** No one disclosed the use of recording equipment, at this time.
2) **Purpose:** A special council meeting has been approved by motion of Council –

**Motion:** 489-2018  Moved by Dorothy Kelly  Seconded by Sharen Zinn

“That the Council of the Municipality of Morris-Turnberry hereby approve the following Council meetings and the meetings shall be advertised pursuant to the required Notice of the Meetings:

1. November 19th, Special Meeting of Council - Employee Matter  @ 7:30 pm.
2. November 20th  Regular Meeting of Council  @ 7:30 pm
3. November 27th  Special Meeting of Council - Meeting to finalize the business of the current council @ 7:30 pm.
4. December 4th  Inaugural Meeting @ 5 pm
5. December 11th  Budget Meeting @ 7 pm
6. December 18th  Regular Meeting of Council @ 7:30 pm”

Disposition  Carried

3) **Agenda**

**Motion:** 518 -2018  Moved by Dorothy Kelly  Seconded by Jamie Heffer

“That the agenda for the meeting of November 27th, 2018 be adopted as amended.”

Disposition  Carried

4) **Declaration of Pecuniary Interest**

No member declared a pecuniary interest, at this time

5) **Closed Session:**

1. **Matter in regards to request of an Identifiable Individual** - Section 239 (2) (b) personal matters about an identifiable individual.  Employee Matter

   **5.1 Enter into Closed Session:**  6:33 pm

   **Motion:** 519 -2018  Moved by Sharen Zinn  Seconded by Jamie Heffer

   “That the Council adjourn the Public Session of Council and enter into a Closed to the Public Session for the following matters:

   1. **Matter in regards to request of an Identifiable Individual** - Section 239 (2) (b) personal matters about an identifiable individual.  Employee Matter

   Disposition  Carried

John Smuck arrived at the meeting.

5.2 **Adjourn the Closed Session:**  7:10 pm

**Motion:** 520 -2018  Moved by Jamie Heffer  Seconded by Dorothy Kelly

“That the Council adjourn the Closed to the public session and re-enter regular open session of council.”

Disposition  Carried
5.3 Report to the Public from Closed Session.
The Council discussed (1) one matter in closed session regarding an Employee Matter.

Open Session: 7:30 pm.

6) Accounts
6.1 Account List:

Motion: 521-2018 Moved by Sharen Zinn Seconded by Dorothy Kelly
“That the 2018 Accounts dated November 27th, 2018 be approved for payment in the amount of $ 9,051.36.”
Disposition Carried

7) Business:

7.1 Report on the North Huron Fire Agreement:
Nancy Michie presented a report to the Council on the proposed North Huron Fire agreement. The matter of the fire calls being user pay was reviewed. A draft agreement should be received from North Huron by December 6th, 2018 and presented to the Council on December 11th, 2018.

7.2 2018 Financial Indicator Review:

Motion: 522-2018 Moved by Dorothy Kelly Seconded by Sharen Zinn
"That the 2018 Financial Indicator be received as presented November 27, 2018.”
Disposition Carried

7.3 Agreement for Sharing CBO Service with South Bruce
Kirk Livingston - CBO was in attendance. The Council reviewed the report of the draft agreement with South Bruce for reciprocal CBO services.

Kirk Livingston left the table at 7:45 pm.

7.4 2018 Inaugural Session of County Council:
Dorothy Kelly, Sharen Zinn, Kevin Freiburger and Jamie McCallum will attend.

7.5 BMG Community Centre Expansion – Public Meeting November 27, 2018
The Council received this for information, only.
The people in the gallery left the meeting at 7:55 pm.

8) Closed Session:
1. Matters in regards to request of an Identifiable Individual - Section 239 (2) (b)
   - personal matters about an identifiable individual. Employee Matters
2. Confidential Report in regard to a proposed Acquisition and Disposition of property
   - pursuant to Section 239 (2) (c) proposed acquisition of land by the municipality

8.1 Enter into Closed Session: 7:55 pm

Motion: 523-2018 Moved by Sharen Zinn Seconded by Dorothy Kelly
“That the Council adjourn the Public Session of Council and enter into a Closed to the Public Session for the following matters:

1. Matters in regards to request of an Identifiable Individual - Section 239 (2) (b)
   personal matters about an identifiable individual. Employee Matters

2. Confidential Report in regard to a proposed Acquisition and Disposition of property - pursuant to Section 239 (2) (c) proposed acquisition of land by the municipality

   Disposition Carried

8.2 Adjourn the Closed Session: 8:55 pm

Motion: 524-2018 Moved by Dorothy Kelly Seconded by Sharen Zinn
“That the Council adjourn the Closed to the public session and re-enter regular open session of council.”

Disposition Carried

8.3 Report to the Public from Closed Session.
The Council discussed (2) two matters in closed session regarding Employee Matters and Acquisition and Disposition of property.
A Press Release will be held November 29, 2018.
8.4 Actions from the Closed Session No. 2:

1. By-law No. 83-2018 By-law to approve the 2019 Pay Grid

Motion: 525-2019 Moved by Dorothy Kelly Seconded by Jamie Heffer

“That By-Law No 83 -2018 be adopted as given first, second, third and final readings being a by-law to approve the 2019 Pay Grid.”

Disposition Carried

2. Press Releases:

Motion: 526-2018 Moved by Jamie Heffer Seconded by Sharen Zinn

“That the Press Releases dated November 29th, 2018 be approved for the Municipality of Morris-Turnberry.”

Disposition Carried

9) Council Reports:

Jamie Heffer:
He attended Steve Fortier’s farewell lunch. Steve will be missed.
He attended the Council training on November 22nd. The new Council needs training on the Integrity Commissioner.
He attended the Wingham Santa Claus parade on November 24th.
On November 26th he attended a Head of Council Training.
He says farewell to Paul. Paul kept his cool. Nancy and the staff are very good. Sharon will be here the next 4 years. The Council is leaving with good decisions made.

Sharen Zinn:
She went to the Council orientation in Clinton. She learnt some new info and some review.
The parade in Wingham was very wet.
She enjoyed working with Paul and thanked the Council for 4 years and will work with Jamie.

Jim Nelemans: Absent
**Dorothy Kelly:**
She attended a physician recruitment meeting on November 26th. They are looking at another doctor to replace Dr Gear. They are looking for a financial officer. They are wanting Howick to be involved on the committee.

**John Smuck:**
He has been on Council for 8 years and is glad it’s over. He doesn’t know it all. It is an excellent staff to work with.

**Mayor Paul Gowing:**
1. Has done some good things.
2. Spending more money on grass, one pass and specialized equipment.
3. Bruce power expansion will affect Morris-Turnberry
4. He enjoyed his time in Morris-Turnberry
5. He enjoyed term on Council. He hopes Dorothy and John enjoy their futures.
6. Proud of his accomplishments.

10) **Additions:**
1. **OPP ground breaking ceremony** – Friday November 30, 2018, no time to date.

2. **2019 Assessment** – For Council’s information.

3. Nancy Michie advised the Council that a By-law will be drawn up for the December 4th meeting, for the disposition of 30 McCrae St., Belgrave.

11) **By-law No. 85 - 2018 Confirming By-law**

**Motion:** 527-2018  Moved by Dorothy Kelly  Seconded by Sharen Zinn

"That By-law No.73 - 2018 be passed as given first, second, third and final readings, being a by-law to Confirm the actions of the Municipality of Morris-Turnberry for the Meeting November 27th, 2018."

Disposition  Carried
12) **Adjournment:**

**Motion:** 528-2018  Moved by John Smuck  Seconded by Dorothy Kelly

“That the meeting be adjourned at 9:25 pm and this is deemed to be an under 4 hour meeting.”

Disposition  Carried

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Mayor, Paul Gowing

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Clerk, Nancy Michie