AGENDA

Public Notice - Published in the Wingham Advance and Citizen Newspaper – June 27th, 2018
Posted on the Website – June 20th, 2018
Agenda placement on the counter July 12th, 2018
Notice placed on the front door – June 20th, 2018

RECORDING EQUIPMENT: Excerpt from the Procedural By-law Section 28.1:
At the meetings of Council or a Committee, the use of cameras, electric lighting equipment, flash bulbs, recording equipment, television cameras and any other device of a mechanical, electronic or similar nature used for transcribing or recording proceedings by auditory or visual means by the members of the public, including accredited and other representatives of any news whatsoever, may be permitted and shall be subject to the approval of the Council and/or direction of the Mayor or Committee Chair, unless otherwise decided by the Council or a Committee, prior to the Call to order of the meeting.

Disclosure of recording equipment:
The Mayor or designate shall ask the members of the gallery if anyone wishes to request approval for the use of recording equipment, etc., as stated in the Council Procedural By-law.
Please disclose Name and type of equipment to be used.

1) Call to order: Mayor Paul Gowing

2) Agenda:
To add items to the agenda, please state item and nature of item
** Items must be added to the agenda to be discussed in ‘Other Business’

Adoption of Agenda:
Moved by Seconded by
“That the agenda for the meeting of July 17th, 2018 be adopted as circulated or amended or .”
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
3) **Declaration of Pecuniary Interest:**
   Does any member wish to declare a pecuniary interest?
   *State interest and nature*

4) **Minutes:**
   
   **4.1 Minutes**
   Are there any errors or omissions to the minutes of the July 3rd, 2018 Council Meetings?

   Moved by [Name]
   Seconded by [Name]
   "That the minutes of the July 3rd, 2018 Council Meetings, be adopted as circulated or as amended."
   Any discussion
   Is everyone in Favour or Opposed
   Disposition Carried or Defeated

5) **Business from the Minutes**
   Is there any business from the minutes to be discussed.

6) **Accounts**
   
   **6.1 Account List:**
   A copy of the account listing is attached.

   Moved by [Name]
   Seconded by [Name]
   "That the 2018 Accounts dated July 3rd, 2018 be approved for payment in the amount of $[Amount]." or
   Any discussion
   Is everyone in Favour or Opposed
   Disposition Carried or Defeated

   **6.2 Pay Report**
   Moved by [Name]
   Seconded by [Name]
   "That the Council of the Municipality of Morris-Turnberry accept the pay reports, dated July 11th, 2018 or ."
   Any discussion
   Is everyone in Favour or Opposed
   Disposition Carried or Defeated
7) Business:

7.1 Special Meeting for the Zoning Amendment for 30 McCrea Street, Belgrave
This meeting will not be required on July 31st, 2018, as the required information will not be available until after the required date for mailing of the notice.

Moved by Seconded by
“That the Council of the Municipality of Morris-Turnberry hereby cancel the special meeting scheduled for Tuesday July 31st, 2018, at 7:30 pm, for the purpose of the zoning amendment for 30 McCrea Street; and that the matter be added to the agenda for the regular council meeting on Tuesday August 7th, 2018

or

""
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

7.2 Events to attend:
1. 98th Elementary School Fair - September 12th @ 11 am Paul Gowing invited to bring greetings.
2. Brussels Firefighters - New Truck July 25th @ 7 pm - All council invited to attend

Moved by Seconded by
“That the Council of the Municipality of Morris-Turnberry hereby authorize the following to attend:
1. 98th Elementary School Fair - September 12th Paul Gowing invited to bring greetings
2. Brussels Firefighters - New Truck July 25th @ 7 pm

or

""
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

7.3 Bluevale Ball Tournament:

Moved by Seconded by
“That the Council of the Municipality of Morris-Turnberry hereby declares that the ‘Bluevale Brew Crew Baseball team year end tournament’, to be held on August 24-26, 2018 is of municipal significance

or

""
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
8) By-Laws:

8.1 By-law to Authorize the Acquisition of Land

Moved by ________________________________ Seconded by ________________________________
" That By-Law No. 51-2018 be adopted as given first, second, third and final readings being a by-law to authorize the acquisition of land at Part of Lot 26 Concession 6, being Part 1 on Plan 22R- , Morris Ward, to permit the two lots to merge into one lot. or ."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

8.2 By-law to Amend the 2018 Pay Grid

Moved by ________________________________ Seconded by ________________________________
" That By-Law No. 53-2018 be adopted as given first, second, third and final readings being a by-law to amend the pay range grid for the year 2018 or ."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

8.3 By-law to Amend the Personnel Regulations

Moved by ________________________________ Seconded by ________________________________
" That By-Law No. 55-2018 be adopted as given first, second, third and final readings being a by-law to amend the Personnel Regulations for the Municipality of Morris-Turnberry, effective January 1, 2018 or ."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

8.4 By-law to Appoint a Property Standards Officer

Moved by ________________________________ Seconded by ________________________________
" That By-Law No. 56-2018 be adopted as given first, second, third and final readings being a by-law to appoint Bruce Brockelbank as Property Standards Officer for a 6 month probation period, and to be a shared service with the Township of North Huron or ."

Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated
9) Council Reports:
   Jamie Heffer:

   Share Zinn:

   Jim Nelemans:

   Dorothy Kelly:

   John Smuck:

   Mayor Paul Gowing:
10) **Items for Information**  
   1. Township of Howick - 5 year review of the Official Plan  
   2. JLT Shifting the Focus  
   3. Ombudsman Annual Report 2017-2018  
   4. New Ontario Government Takes Office  
   5. Fire Department of North Huron - March, April and May, 2018 Activity reports  
   6. Howick Township - Closed landfill site in Wroxeter  
   7. Nominate an Outstanding Ontario Physician

11) **Minutes**  
   Coalition for Huron Injury Prevention CHIP attached

12) **Other Business:**  
   Items must be added to the agenda to be discussed in ‘Other Business’

13) **Additions to the agenda for the next meeting:**  
   1. Is there any business to add to the agenda for the next or any following meeting?

**BREAK**

14) **Closed Session:**  
   **Confidential Matters:**  
   1. **3 Matters effecting Employees** - pursuant to Section 239 (2) (b) Identifiable Individuals  
   2. **Property issue** - pursuant to Section 239 (2) (c) Disposition of Property  
   3. **Property issue** - pursuant to Section 239 (2) (c) Acquisition of Property

14.1 **Enter into Closed Session:**  
Moved by Seconded by  
“That the Council adjourn the Public Session of Council and enter into a Closed to the Public Session for the following matters:  
   1. **3 Matters effecting Employees** - pursuant to Section 239 (2) (b) Identifiable Individuals  
   2. **Property issue** - pursuant to Section 239 (2) (c) Disposition of Property  
   3. **Property issue** - pursuant to Section 239 (2) (c) Acquisition of Property

   Or  
   Any discussion  
   Is everyone in Favour or Opposed  
   Disposition Carried or Defeated
14. 2 Adjourn the Closed Session:
Moved by ____________________ Seconded by ____________________
"That the Council adjourn the Closed to the public session and re-enter regular open session of
council."
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

14.3 Report to the Public from Closed Session.

14.4 Action from the Closed Session: (if required)
1. Moved by ____________________ Seconded by ____________________
"Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

15) By-law No. 54-2018 Confirming By-law attached
Moved by ____________________ Seconded by ____________________
"That By-law No. 54-2018 be passed as given first, second, third and final readings,
being a by-law to Confirm the actions of the Municipality of Morris-Turnberry for the
Meeting July 17th, 2018."
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

16) Adjournment:
Moved by ____________________ Seconded by ____________________
"That the meeting be adjourned at __________ pm. and this is deemed to be a
hour meeting."
Any discussion
Is everyone in Favour or Opposed
Disposition Carried or Defeated

Next Meetings:
1. Blyth Theatre- Municipal Night Thursday July 19th, 2018
2. Regular Council Meeting Tuesday August 7, 2018 7:30 pm
Minutes of the Meeting

1) Call to order: The meeting was called to order by Mayor Paul Gowing at 7:30 pm with all members in attendance.

Council in Attendance:
Paul Gowing
Jamie Heffer
Dorothy Kelly
Jim Nelemans
John Smuck
Sharen Zinn

Staff in Attendance:
Nancy Michie Administrator Clerk – Treasurer
Mike Alcock Director of Public Works
Kirk Livingston Chief Building Official

Others in Attendance:
1. Colin Burrowes Wingham Advance Times
2. Denny Scott The Citizen
3. John Huether Property Owner
4. Jim Phelan Property Owner
5. Arnold Egli Property Owner
6. John Gaunt On behalf of D G Kirkby Ltd
7. Ed DeLay RJ Burnside Engineering
8. Jeremy Taylor RJ Burnside Engineering

1.1 Recording Equipment:
Colin Burrowes of the Wingham Advance Time disclosed the use recording equipment, for the use of writing articles.
2) **Agenda:**

2.1 **Adoption of Agenda:**

An Addendum from the Clerk was added with one item for the Open session agenda Blyth Creek Drain, for consideration as the items were of a time sensitive nature.

**Adoption of Agenda:**

**Motion:** 324-2018  Moved by Dorothy Kelly  Seconded by Sharen Zinn

“That the agenda for the meeting of July 3rd, 2018 be adopted as amended.”

Disposition  Carried

3) **Declaration of Pecuniary Interest:**

No member declared a pecuniary interest, at this time

4) **Minutes:**

4.1 **Minutes**

Dorothy Kelly stated under her Council report, dated June 19th, 2018,

He attended the Health Professionals Recruitment committee meeting on June 11th, which

should read, She attended the Health Professionals Recruitment committee meeting on

June 11th.

**Motion:** 325-2018  Moved by Sharen Zinn  Seconded by Jamie Heffer

“That the minutes of the June 19th, 2018 Council Meetings, be adopted as amended.”

Disposition  Carried

5) **Business from the Minutes**

Sharen Zinn discussed Asset Management in regards to Hard Surface Paving and handed

out a participant workbook “Introduction to Asset Management for Elected Officials”,

from a June 20th workshop.

There was no other business from the minutes to be discussed.

6) **Accounts**

6.1 **Account List:**

**Motion:** 326-2018  Moved by Jim Nelemans  Seconded by Sharen Zinn

“That the 2018 Accounts dated July 3rd, 2018 be approved for payment in the amount of

$ 573,665.18.”

Disposition  Carried

6.2 **Pay Report**

**Motion:** 327-2018  Moved by Sharen Zinn  Seconded by Jim Nelemans

“That the Council of the Municipality of Morris-Turnberry accept the pay reports, dated

June 27th, 2018.”

Disposition  Carried
7) **Business:**

7.1 **Pickup Truck and Tender**  
Mike Alcock presented the Report

**Motion: 328-2018** Moved by Jamie Heffer Seconded by Sharen Zinn  
"That the Council of the Municipality of Morris-Turnberry hereby receive the report regarding the purchase of a Public Works Pickup Truck from Leslie Motors, Wingham, ON."

Disposition Carried

**Procurement Policy Review:**  
Discussion was held to Commence Review for Procurement Policy. The pickup truck should stay local in a 50-75 km radius.

7.2 **Main Street Revitalization Municipal Funding Agreement**  
The Council reviewed this report, for Council’s information.

**Motion: 329-2018** Moved by Dorothy Kelly Seconded by Sharen Zinn  
"That the Council of the Municipality of Morris-Turnberry hereby pass Bylaw 49-2018 as given first, second, third and final readings, being a bylaw to authorize the Mayor and Clerk to execute and affix the Corporate Seal to an Agreement between the Corporation of the Municipality of Morris-Turnberry and the Association of Municipalities of Ontario’ for the Main Street Revitalization Fund."

Disposition Carried

7.3 **Press Release – Purchase of Lands for Development**  
A Press Release was presented and reviewed.

**Motion: 330-2018** Moved by Jamie Heffer Seconded by Sharen Zinn  
"That the Council of the Municipality of Morris-Turnberry approve the Press Release regarding the Purchase of Lands for Development at 236 Alice Street, Lower Town, Wingham."

Disposition Carried

7.4 **Special Meeting for the Zoning Amendment for 30 McCrea Street, Belgrave**  
The Council reviewed this report, for council’s information.

**Motion: 331-2018** Moved by Jim Nelemans Seconded by Dorothy Kelly  
"That the Council of the Municipality of Morris-Turnberry hereby set Tuesday July 31st, 2018, at 7:30 pm as a special meeting date, for the purpose of the zoning amendment for 30 McCrea Street; and that notice be given, in accordance with the Planning Act."

Disposition Carried
7.5 CIBC Credit Agreement
The Council reviewed the CIBC Credit Agreement, for Council’s Information.

7.6 Bluevale Ball Park Lights
The Council reviewed two invoices. John Smuck has requested that the Invoices be brought to Council and asked Council if the Municipality will pay the costs for the Ball diamond light or if the Bluevale Recreation should pay the costs.

Motion: 332-2018 Moved by Jamie Heffer Seconded by Sharen Zinn
“That the Council of the Municipality of Morris-Turnberry hereby authorize that the invoices from Pletch Electric in the amount of $1,343.33, including an invoice from Sepoy Wiring in the amount of $281.29, be paid by the Municipality for repair of a Bluevale Ball Park Light.”
Disposition Carried

7.7 AMDSB Facilities Partners Meeting – Community Planning and Partnerships
A report was reviewed, for Council’s Information.
Mayor Paul Gowing attended this session.

Motion: 333-2018 Moved by Dorothy Kelly Seconded by Sharen Zinn
“That the Council of the Municipality of Morris-Turnberry receive the Avon Maitland District School Board Facilities Partners – Community Planning and Partnerships presentation.”
Disposition Carried

9) By-Laws:
9.1 By-law to Authorize Loan from Infrastructure Ontario

Motion: 334-2018 Moved by Dorothy Kelly Seconded by Jim Nelemans
"That By-Law No. 50-2018 be adopted as given first, second, third and final readings being a by-law to authorize the submission of an application to Ontario Infrastructure and Lands Corporation (“OILC”) for financing the purchase and development of the ‘Dennis Property Development’ and to authorize Long Term Borrowing for such works through the issue of Debentures to OILC."
Disposition Carried

11) Council Reports:
Jamie Heffer:
No report

Kirk Livingston joined the meeting at 8:05 pm.

Sharen Zinn:
She attended an Asset Management Course on June 20th. It was very good with new information.
On June 25th she attended a Cycling committee meeting. They are working on mapping.
She attended a Candidates meeting on June 27th. It was very good.
Jim Nelemans:
No report.
He attended the Asset Management Course on June 20th in London.

Dorothy Kelly
She attended the Fireman’s Breakfast in Ethel.

John Huether joined the meeting at 8:10 pm.

John Smuck
No report.

Mayor Paul Gowing:
He attended a HR meeting on June 21st.
On June 25th he attended a Proposed Development Meeting for 30 McCrea St., Belgrave.
The proposed development was presented to the neighbours, Paul, Nancy and Kirk attending the meeting. Drainage and Services are to be added to the Site Plan.
On June 27th he signed the papers for Morris-Turnberry to purchase the property from Harrett/Dennis in Lower Town.

12) Items for Information
1. Notice of an Application for Consent for Severance – North Huron
2. Notice of an Application for Consent for Severance – North Huron
3. Ontario SPCA – 2018 No Hot Pets campaign on June 21st, 2018
4. Transnomis – Municipal 511 and Responder 511
5. Ausable Byafield Maitland Valley Source Protection Committee (SPC) approves first progress report
6. Municipality of South Huron – Letter to Mr. Chris Froggatt, Transition Chair to Premier Designate Doug Ford
7. Thank you – Dietrich Engineering Limited
8. Britespan Building Systems Announcement
9. Resident Notice – Arthur Street Servicing LowerTown Wingham

13) Minutes
1. Drinking Water Source Protection
2. Maitland Valley Conservation Authority
3. Maitland Valley Conservation Authority
4. Morris Turnberry Emergency Planning Meeting
5. Morris-Turnberry Joint Health and Safety Committee Meeting
14) **Other Business:**

1. **Comment from Brian and Norma Oldridge – Blyth Creek Drain**
   He submitted a request not an appeal to the Court of Revision.

   ‘That the assessment for Lot 19 Concession 7, Morris be split in accordance with the consent application for the property’.

   The Property split has not been received from MPAC, to date, therefore Ed DeLay- R J Burnside does not feel that he has the information for the assessment sharing.

   He has shown the split on the map for the Blyth Creek Drain.

   **Motion: 335-2018** Moved by Dorothy Kelly Seconded by Jamie Heffer

   “That the Council of the Municipality of Morris-Turnberry hereby confirm to Brian and Norma Oldridge – that the assessment for the Blyth Creek Drain will be split for Lot 19 Concession 7, Morris, in accordance with the severance application No. B 19/2017 and B 20/2017.”

   Disposition Carried

2. There was no other business to present.

15) **Additions to the agenda for the next meeting:**

1. There was no other business to add to the agenda for the next or any following meeting.

**BREAK** - The Council took a short break at 8:15 pm and returned at 8:30 pm.
10) Drainage:
Blyth Creek Municipal Drain Report – 2018
8:30 pm
Ed DeLay and Jeremy Taylor – R J Burnside Engineering were in attendance.
Kirk Livingston- Drainage Superintendent and property owners- John Huether,
Jim Phelan, John Gaunt and Arnold Egli were in attendance.

Court of Revision – blyth Creek Municipal Drain – 2018.

Blyth Creek Drain Notice of Sitting of Court of Revision
Instruction to the Court Members was distributed to the Members of the Court.

10.1 Members for the Court of Revision:  (Motion passed June 5th, 2018)

Motion: 283-2018 Moved by John Smuck Seconded by Dorothy Kelly
“That the Members for the Court of Revision for the Blyth Creek Municipal Drain be:
Jamie Heffer, Sharen Zinn and Jim Nelemans.”
Disposition Carried

10.2 Close the Regular Session of Council:

Motion: 336-2018 Moved by Dorothy Kelly Seconded by John Smuck
“That the regular meeting of council be adjourned and enter into the Court of Revision for
the Blyth Creek Municipal Drain 2018.”
Disposition Carried

Mayor Paul Gowing, Dorothy Kelly and John Smuck pushed back from the
council table.

10.3 Chairperson:

Motion: 337-2018 Moved by Jim Nelemans Seconded by Sharen Zinn
“That the Chairperson for the Blyth Creek Municipal Drain Court of Revision be Jamie
Heffer.”
Disposition Carried

10.4 Chairperson - Open the Court. 8:33 pm.
Chairperson Jamie Heffer declared the Court of Revision to be opened at 8:33 pm.

10.5 Appeals:
1. Review the written appeals:
There were no written appeals, which were due on Friday June 22, 2018 at 4:00 pm.

2. Ask the floor if any verbal appeals
Jamie Heffer asked if there were any verbal appeals.
There were no verbal appeals from the floor.

3. Engineer – Ed DeLay had no comments.
4. Adjournment: 8:35 pm

Motion: 338-2018 Moved by Jim Nelemans Seconded by Sharen Zinn
"That the Court of Revision for the Blyth Creek Municipal Drain Report - 2018, be adjourned at 8:35 pm."
Disposition Carried

Mayor Paul Gowing, Dorothy Kelly and John Smuck returned to the table.

Mayor Paul Gowing called the Regular Session of Council be reconvened at 8:35pm.

10.6 Drainage Tender:
Tender recommendations from R J Burnside Engineering Limited were presented.
Ed DeLay and Jeremy Taylor were in attendance.

Motion: 339-2018 Moved by John Smuck Seconded by Jamie Heffer
"That the tender for the Blyth Creek Municipal Drain - 2018 be deferred and re-tender the project prior to February 15, 2019."
Disposition Carried

Mayor Paul Gowing thanked RJ Burnside Engineering and thanked the landowners.

Ed DeLay, Jeremy Taylor, Kirk Livingston, John Huether, Jim Phelan, John Gaunt and Arnold Egli, Colin Burrowes and Denny Scott left the meeting at 9:05 pm.
16) Closed Session:
Confidential Matters:
1. Matter effecting Employees - pursuant to Section 239 (2) (b) Identifiable Individuals
2. Matter effecting Employees - pursuant to Section 239 (2) (b) Identifiable Individuals
3. Confidential Issue regarding employees - pursuant to Section 239 (2) (b) Identifiable Individual
4. Property issue - pursuant to Section 239 (2) (c) Proposed Acquisition of Property
5. Confidential Issue - Identifiable Individual - pursuant to Section 239 (2) (b) Identifiable Individual
6. Confidential Matter: Legal Opinion pursuant to Section 239 (2) (b) Identifiable Individual and pursuant to Section 239 (2) (f) Advice from a solicitor
7. Confidential Matter - Identifiable Individual appeal - pursuant to Section 239 (2) (b) Identifiable Individual

16.1 Enter into Closed Session: 9:05
Motion: 340-2018 Moved by Jim Nelemans Seconded by Jamie Heffer
"That the Council adjourn the Public Session of Council and enter into a Closed to the Public Session for the following matters:
1. Matter effecting Employees - pursuant to Section 239 (2) (b) Identifiable Individuals
2. Matter effecting Employees - pursuant to Section 239 (2) (b) Identifiable Individuals
3. Confidential Issue regarding employees - pursuant to Section 239 (2) (b) Identifiable Individual
4. Property issue - pursuant to Section 239 (2) (c) Proposed Acquisition of Property
5. Confidential Issue - Identifiable Individual - pursuant to Section 239 (2) (b) Identifiable Individual
6. Confidential Matter: Legal Opinion pursuant to Section 239 (2) (b) Identifiable Individual and pursuant to Section 239 (2) (f) Advice from a solicitor
7. Confidential Matter - Identifiable Individual appeal - pursuant to Section 239 (2) (b) Identifiable Individual

Disposition Carried

16.2 Adjourn the Closed Session: 11:10 pm
Motion: 341-2018 Moved by Dorothy Kelly Seconded by Jamie Heffer
"That the Council adjourn the Closed to the public session and re-enter regular open session of council."
Disposition Carried

16.3 Report to the Public from Closed Session.
The Council discussed three confidential and identifiable Individual matters regarding Employees; one confidential matter regarding Proposed Acquisition of Property; two confidential issues regarding Identifiable Individual, one confidential matter regarding a Legal Opinion.
17) By-law No. 52-2018 Confirming By-law

Motion: 342-2018 Moved by Dorothy Kelly Seconded by Sharen Zinn
"That By-law No. 52-2018 be passed as given first, second, third and final readings, being a by-law to Confirm the actions of the Municipality of Morris-Turnberry for the Meeting July 3rd, 2018."
Disposition Carried

18) Adjournment:
Motion: 343-2018 Moved by Jamie Heffer Seconded by John Smuck
"That the meeting be adjourned at 11:10 pm. and this is deemed to be a 2 – 4 hour meeting."
Disposition Carried

Mayor, Paul Gowing

Clerk, Nancy Michie
Account List for July 3 2018

General
- Bell Canada: Morris Office, 395.55
- Bell Canada: Tumbrerry Shop - Emergency Lines, 84.91
- Bell Mobility: Cell Phones, 230.57
- HuronTel: Municipal Website, 99.38
- Totally One: Cell Phone, 285.89
- Telizon: Long Distance Phone, 8.35
- CJ Johnston Office Solutions Inc.: Office Supplies, 190.35
- Huron Clean: Office Cleaning, 280.04
- Texthelp: Browsealoud for Website, 2,141.35
- Vodden, Bender & Seebach: 2017 Audit Fees, 16,724.00
- Kranitz Law, In Trust: Land Purchase Legal & Taxes, 9,005.52
- Thomson Reuters Canada: 2018 Planning Legislation, 115.98
- Murray Keith: Title Search, 17.95
- Montgomery Bus Lines: Road Tour, 461.33
- Horton Automatics of Ontario: Automatic Door Opener Repair, 894.11
- Country Style BBQ & Catering: Annual WHMIS Training, 534.49
- Bluevale Community Committee: Hall Rentals, 130.00
- Minister of Finance: EHT - June 2018, 626.78
- WSIB: WSIB - June 2018, 812.48

Council Payroll: June
- Receiver General: 6,852.06
- Payroll: 16,482.80
- Expenses: 1,415.02

Building Department
- Bell Mobility: Cell Phones, 134.14
- Thomson Reuters Canada: 2018 Planning Legislation, 115.97
- Minister of Finance: EHT - June 2018, 239.00
- WSIB: 352.99

Payroll: June 27 2018
- Payroll: 7,266.33
- Expenses: 103.95

Drainage
- Hydro One: Hopper Pump, 69.25
- Maitland Valley Conservation: Bird Municipal Drain, 100.00

Parks & Cemeteries
- John McKercher Construction: Mulch, 172.33

Belgrave Water
- D&I Wattam Const. Ltd.: Supply & Install Water Services, 12,273.85
- Veolia Water: Belgrave Water System, 5,413.56

Landfill
- Bell Mobility: Cell Phone, 12.71
- John McKercher Construction Ltd.: Morris Landfill, 994.40
- Marlene Metcalfe: Turnberry Landfill Observation Wells, 400.00

Roads
- Bell Canada: Morris Shop, 197.77
- Bell Canada: Tumbrerry Shop, 84.92
- Bell Mobility: Cell Phones, 125.16
- HuronTel: Tumbrerry Shop Internet, 57.52
- Union Gas: Tumbrerry Shop, 27.34
- Schmidt's Power Equipment: Chainsaw Supplies, 678.96
- AGO Industries Inc.: Safety Clothing, 81.25

General Total: 58,739.87
Building Total: 8,232.38
Drainage Total: 169.25
Belgrave Park Total: 172.33
Water Total: 17,687.41
Landfill Total: 1,407.11
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<th>Company/Service</th>
<th>Description</th>
<th>Amount</th>
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<td>Centra Door North Co. Ltd.</td>
<td>Morris Shop Garage Door Repair</td>
<td>1,073.50</td>
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<td>Innovative Security Systems</td>
<td>Turnberry Shop Monitoring, Keypad Repair</td>
<td>531.10</td>
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<td>Lynn Hoy Enterprises</td>
<td>Water Pump Repair</td>
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<td>Joe Kerr Ltd.</td>
<td>Gravel</td>
<td>408,066.46</td>
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<td>Da-Lee</td>
<td>Dust Control</td>
<td>37,220.37</td>
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<td>BM Ross and Associates Limited</td>
<td>Orange Hill Road Bridge (T110)</td>
<td>741.35</td>
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<td>BM Ross and Associates Limited</td>
<td>Clyde Line Culvert (M170)</td>
<td>1,352.58</td>
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<td>BM Ross and Associates Limited</td>
<td>Abraham Road Bridge (M230)</td>
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<td>McGavin Farm Equipment</td>
<td>Culvert Repair</td>
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<td>Owen King Limited</td>
<td>Bridge Washing</td>
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<td>Association of Ontario Road Supervisors</td>
<td>Training</td>
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<td>Minister of Finance</td>
<td>EHT - June 2018</td>
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<td>WSIB</td>
<td>WSIB - June 2018</td>
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<td><strong>Payroll</strong></td>
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<td><strong>Expenses</strong></td>
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<td><strong>Roads Total</strong></td>
<td>487,256.83</td>
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<td></td>
<td><strong>Account Total</strong></td>
<td>573,665.18</td>
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**Approved By Council:**
**July 3 2018**

**Mayor - Paul Gowing**
**Treasurer- Nancy Michie**
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<tr>
<th>Account List for</th>
<th>July 17 2018</th>
</tr>
</thead>
</table>

**General**
- **Hydro One**  
  Streetlight Repair: 972.75
- **Union Gas**  
  Morris Office: 36.52
- **Tuckersmith Communications**  
  Office Internet: 89.27
- **Bell Conferencing Inc.**  
  Teleconference Charges: 68.40
- **MicroAge Basics**  
  Office Supplies: 417.11
- **CIBC VISA**  
  Postage: 47.55
  Water: 41.66
  Coffee Supplies: 207.42
  Closure of Extra Streetlight Account: 9.70
  Intro to Asset Management x2: 56.50
  Flowers: 147.47
  Postage Machine Supplies: 154.79

- **Wingham Advance Times**  
  Advertisements: 793.26
- **The Citizen**  
  Advertisements: 355.95
- **Town of Goderich**  
  Election Advertisements: 404.30
- **Truly Nolen Pest Control**  
  Insect Control: 500.59
- **Wingham Veterinary Clinic**  
  Animal Control: 145.20
- **BM Ross & Associates**  
  Lower Town Servicing: 3,065.99
- **MTE Consultants**  
  Consulting Services: 1,362.50
- **D. Culbert Ltd**  
  Planning: 1,500.00
- **Murray D. Keith**  
  Planning: 85.15
- **Minister of Finance**  
  Policing - May: 39,147.00
- **Minister of Finance**  
  Tile Drain Loans: 1,182.05
- **Property Owner**  
  Refund of Overpayment: 1,557.44
- **MW Simpson Construction Ltd.**  
  Fire Hydrant: 11,957.58
- **Township of North Huron**  
  2018 Q2 & Q3 Fire Agreement: 99,154.37
- **Township of North Huron**  
  High Speed Internet: 113.00
- **Municipality of Morris-Turnberry**  
  Property Taxes: 80.00

**July 11 2018**
- **Payroll**: 15,851.71
- **Expenses**: 119.35

**General Total**: 179,624.58

**Building Department**
- **MicroAge Basics**  
  Office Supplies: 41.09
- **Foxton Fuels**  
  Vehicle Fuel: 96.40
- **CIBC VISA**  
  OBOA Conference: 1500.64
  Working Lunch: 32.38

**July 11 2018**
- **Payroll**: 8,012.39
- **Expenses**: 112.20

**Building Total**: 9,795.10

**Drainage**
- **John McKercher Construction Ltd.**  
  Ellis & Black Municipal Drain: 768.40
- **D&l Wattam Const. Ltd.**  
  Stamper Municipal Drain: 694.95
- **Len Baird**  
  Black, Ellis, Lamont & Grasby Municipal Drains: 1,087.77
- **CIBC VISA**  
  Workman Municipal Drain: 12.20
- **GM Blueplan Engineering Limited**  
  Workman Municipal Drain: 1,308.99

**Drainage Total**: 3,872.31

**Parks & Cemeteries**
- **Hydro One**  
  Kinsmen Park: 31.65
- **Stainton Hardware**  
  Garbage Bags: 35.02
- **Wingham Advanced Times**  
  Cemetery Signs Unveiling Notice: 203.40
- **PE Inglis Holdings Inc.**  
  Portable Unit: 158.20
- **RONA Hodgins**  
  Supplies: 14.92

**Parks & Cemeteries Total**: 443.19
### Belgrave Water

<table>
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<tbody>
<tr>
<td>Humphrey Well</td>
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<tr>
<td>Belgrave Water</td>
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<td>Allstream</td>
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<td>Belgrave Water</td>
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<td>Belgrave Water Spring Flushing Notice</td>
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### Landfill

<table>
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<tr>
<td>Jim Shaw</td>
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<tr>
<td>McDonald Home Hardware</td>
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<tr>
<td>Steffen's Auto Supply</td>
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<td>Joe Kerr Ltd.</td>
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<td>Morris Landfill</td>
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<td>Landfill Weigh Slips</td>
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### Roads

<table>
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<tr>
<td>Turnberry Shop</td>
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<tr>
<td>Morris Shop</td>
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<td>Gas Tank</td>
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<td>Chainsaw Supplies</td>
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<td>Wrench for Water Tank</td>
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<td>Shop Supplies &amp; Parts for 15-16 Mower</td>
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<tr>
<td>Fuel</td>
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<td>Crane Inspection</td>
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<td>Repair for 17-14 Pickup</td>
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<td>Repair for 06-04 Grader</td>
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<td>Repair for 04-07 Tandem</td>
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<td>Repair for 05-06 Tandem</td>
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<td>Roadside Grass Cutting</td>
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<td>Stump Removal</td>
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<td>Dust Control</td>
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### Account Total

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Approved By Council:  
Signed:  
Mayor - Paul Gowing  
Treasurer- Nancy Michie
YOU'RE INVITED

THE BRUSSELS FIREFIGHTERS INVITE YOU TO COME HAVE A LOOK AT OUR NEW TRUCK
WEDNESDAY, JULY 25, 2018
7:00 PM
BRUSSELS FIRE STATION

WE THANK YOU FOR YOUR CONTINUED SUPPORT
Dear Nancy Michie

I am writing on behalf of the Bluevale Brew Crew Baseball team. It is our team's turn to host the year end ball tournament on August 24-26. A requirement of the liquor licence is a "municipal resolution" declaring it to be of municipal significance.

We feel it is significant as the Brew Crew is one of the oldest teams in our league. Our home of Bluevale is the only town fully within the municipality and is a town that has always valued baseball. We feel our tournament will allow opportunity for residents to watch some good games and socialize. Some of our proceeds from the tournament will be used for upkeep and maintenance of the ball diamond.

We intend to use the same set up as the Dave Johnson Memorial Tournament from the weekend before our tournament.

Please let me know if there is any more information required.

Thanks
Kevin Freiburger
The Corporation of the Municipality of Morris-Turnberry

By-Law No. 51-2018

A BY-LAW TO AUTHORIZE THE ACQUISITION OF LAND

WHEREAS, Section 8 of the Municipal Act, R.S.O. 2001, as amended, states that a Municipality has the capacity, rights, powers and privileges of a natural person for the purposes of exercising its authority;

AND WHEREAS, the Council of the Corporation of the Municipality of Morris-Turnberry deems it advisable to acquire certain lands to permit the merging of two lots into one lot at 42309 Morris Road;

NOW THEREFORE, the Corporation of the Municipality of Morris-Turnberry hereby enacts as follows:

1. The Council of the Municipality authorizes the purchase for the sum of ONE DOLLAR ($1.00) from Laura Diane Fischer, lands described as Part Lot 26, Concession 6, being Part 1 on Plan 22R- , Morris Ward, being part of PIN 41339 - 00 , as shown on the attached reference plan, as set out as Schedule “A” to this by-law;

2. The Council authorizes the Mayor and the Clerk to execute all documents necessary to effect such purchase; and

3. That this By-law be registered with the Land Registrar for the Land Titles Division of Huron (No. 22).

Read a First, Second and Third time and finally passed this 17th day of July, 2018

Mayor  Paul Gowing

Nancy Michie, Clerk

I, Nancy Michie, Clerk of the Municipality of Morris-Turnberry, do hereby certify this to be a true copy of By-law No. 51-2018, passed by Council on the 17th day of July, 2018.

Nancy Michie, Clerk
MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW No. 53-2018

A BY-LAW TO AMEND THE PAY RANGE GRID FOR THE YEAR 2018 FOR THE MUNICIPALITY OF MORRIS-TURNBERRY

WHEREAS, Section 283 (1) of the Municipal Act, S.O. 2001, c. 25, states "A municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board":

AND WHEREAS the Council of this Municipality has procured and amended pay range for the year 2018 for ‘Rural Road Operator’ position of the Municipality; and further that steps in the pay grid have been selected for each employee:

THEREFORE the Council of the Municipality of Morris-Turnberry enacts as follows:

1/ That the amended Pay Range Grid schedule for the year 2018 be hereby adopted, as shown on the attached Schedule "A" and is hereby effective as of January 1, 2018;

Read a first, second, third and final time this 17th day of July, 2018.

____________________________
Mayor- Paul Gowing

____________________________
Clerk- Nancy Michie
CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW No. 55-2018

BEING A BY-LAW TO AMEND THE PERSONNEL REGULATIONS FOR OFFICERS AND EMPLOYEES

WHEREAS, Section 224 of the Municipal Act, 2001 as amended, states “It is the role of Council to (b) to develop and evaluate the policies and programs of the municipality.”

AND WHEREAS, Section 8 of the Municipality Act, 2001 states – Powers of a Natural Person “A municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act’.

AND WHEREAS, the Council of the Municipality of Morris-Turnberry deems it necessary to amend the Personnel Regulation Policy;

THEREFORE, THE COUNCIL OF THE MUNICIPALITY OF MORRIS-TURNBERRY hereby enacts as follows:

1) That the Personnel Policy Regulations for the Municipality of Morris-Turnberry are hereby amended and adopted, namely Section 15, Section 23 and Section 30, as attached hereto as Schedule ‘A’ to this By-law;

2) That the Mayor and Clerk are hereby empowered to sign and execute all documents necessary to empower this by-law;

3) That this by-law comes into force on the 1st day of January, 2018; and hereby rescinds, repeals and supercedes Sections 15, 23 and 30 of By-law No. 100-2017, and hereby cited as the amended Personnel Policy for the Municipality of Morris-Turnberry.

Read a First, Second, Third and Final time this 17th day of July, 2018.

Mayor, Paul Gowing  
Administrator Clerk-Treasurer, 
Nancy Michie
Section 15 - Overtime Pay and Allowances

On-Call Pay/Pager Pay

The On Call Section is to be effective January 1, 2019

4. On-Call Pay/Pager Pay

Three Hour Rule:
Section 21.3 (1) If an employee who regularly works more than three hours a day is required to present himself or herself for work but works less than three hours, despite being available to work longer, the employer shall pay the employee wages for three hours, equal to the greater of the following:

1. the sum of,
   i. the amount the employee earned for the time worked, and
   ii. wages equal to the employee’s regular rate of the remainder of the time.

2. Wages equal to the employee’s regular rate for three hours of work.

   1. Road employees do not get compensation for carrying the One Call telephone pager while at work
   2. Road employees receive $40.00 per day ($1.67/hour) for Saturday, Sunday and Stat Holidays when they carry the pager 2019:
   2. Person carrying the On Call Telephone will be paid for 3(three) hours wages at Step 5 of for the Rural Road Operator position rate of pay per day for Saturday, Sunday and Stat Holidays.
   3. Road employees receive $27.00 per week night ($1.67/hour approx.) when they carry the On Call Telephone pager.

The employee designated to be responsible for the On Call Telephone pager will be subject to the following guidelines:

Minimum Conditions:

1. The employee must have the On Call Telephone pager available to receive messages at all times;
2. Must stay within 30 minutes of the Municipality;
3. The employee must respond to the call page within ½ hour of the transmission of the call;
4. In the event of an emergency that can not be handled by the employee, the department head must be contacted immediately;
5. All routine on call pager activities must be reported to the department head at the beginning of the next scheduled work day;
Section 15 - Overtime Pay and Allowances

Approved By: Morris Turnberry Council  Date:
Last Review Date: June, 2018  Effective Date: January 1, 2018

6. If the employee trades a On Call pager time with another employee, the department head must be contacted for approval;
7. Any call page received for a Belgrave water issue, must be passed on immediately to Veolia Water Canada;
8. On Call-Pager Pay will be paid only to employees who are available to receive calls pages and who respond to calls pages within the 1/2 hour time limit;
9. Must not consume any intoxicating substances.

5. Compensation for Attending an employee meeting:
   If an employee is asked to attend an employee meeting at a time that is not within their regular work hours, the employee will be paid for (1) one hour at their regular pay rate, if in attendance. If the meeting exceeds the one hour, the employee will be paid at their regular rate of pay for (1) one hour for each hour or part of an hour thereafter.
   There will be no mileage compensation for attendance at the meeting.
**PERSONAL DAYS/PERSONAL EMERGENCY LEAVE**

*Purpose:*

The Municipality of Morris-Turnberry recognizes that there may be times when employees need to be absent from work in order to attend to essential personal commitments. It is our intention to create the flexibility to meet these needs.

*Policy:*

**Personal Day**

1. The Municipality of Morris-Turnberry offers all full-time staff three (3) paid personal days and seven (7) unpaid personal days per year when necessary to attend to essential personal matters.

   The Municipality of Morris-Turnberry offers all part-time staff two (2) paid personal days and eight (8) unpaid personal days per year when necessary to attend to essential personal matters.

2. If you plan to use your personal day, provide your manager with as much advance notice as possible, unless there are extenuating circumstances. While we will do our best to honour your requests, taking a personal day is at your supervisor’s discretion.

3. Please reserve your personal days for legitimate personal absences.

4. You may not carry forward unused personal days.

5. If you abuse your personal day, the privilege may be revoked and you may be subject to discipline, up to and including termination.

**Personal Emergency Leave**

1. Please refer to the Employment Standards Act, 2001 for reference to your entitlement to Personal Emergency Leave.

2. If you require assistance interpreting the Personal Emergency Leave section of the Employment Standards Act, please contact the Administrator.
Section 23 - Pregnancy, Parental and Adoption Leave

Approved By: Morris Turnberry Council

Last Review Date: June, 2018

Effective Date: January 1, 2018

PREGNANCY, PARENTAL AND ADOPTION LEAVE

Purpose:

To establish that the Municipality of Morris-Turnberry shall follow the Employment Standards Act provision for Pregnancy Leave and Parental Leave.

Policy:

Pregnancy Leave and Parental Leave are available to all employees who have at least 13 weeks of service with the Municipality of Morris-Turnberry.

Pregnancy/Maternity Leave

The following provisions of the Employment Standards Act 2000 apply:

1. Concerning Pregnancy Leave:
   a) Employees who are pregnant and who have been employed by Morris Turnberry for at least thirteen (13) weeks prior to the expected date of birth are entitled to take a pregnancy leave without pay and without loss of service/seniority or benefits. The pregnancy leave is for a sixty one (61) seventeeR (17) week period commencing on the date requested by the mother to commence leave, or the date of birth (whichever is first). The earliest a pregnancy leave can begin is usually 17 weeks before the baby's due date. The latest a pregnancy leave can beginning is usually the baby's due date. However, if the baby is born earlier than the due date, the leave must being no later than the date the baby is born. Within these restrictions an employee can start her pregnancy leave anytime she chooses.
   b) Employees taking pregnancy leave must provide at least two weeks written notice to the employer advising the date that the leave will begin. The date chosen for commencing leave must be no more than sixty one (61)seventeen (17) weeks prior to the expected date of birth, as confirmed by a physician.
Section 23 - Pregnancy, Parental and Adoption Leave

Approved By: Morris Turnberry Council

Last Review Date: June, 2018

Effective Date: January 1, 2018

Page: 2 of 3

c) In the event of complications with the pregnancy or because of a birth, still birth or miscarriage that occurs earlier than the expected date of delivery of the child, the employee must, within two weeks of work, provide written notice to the employer of the date the pregnancy leave will begin or has begun. The employee provides the employer with a certificate from her physician stating the expected birth date of the child; and

d) The pregnancy leave of an employee ends sixty one (61) seventeen (17) weeks after the pregnancy leave began. If the employee wishes to return to work earlier, the employee provides the employer with at least four weeks written notice of the return to work date.

Pregnancy leave due to stillbirth and/or miscarriage will receive 12 weeks of leave.

Paternity Leave

1. Concerning parental leave (including adoptive leave):

   a) If an employee has been in the employ of the Municipality of Morris-Turnberry for at least 13 weeks and is the parent of a child, he/she is entitled to take an unpaid parental leave, without loss of service/seniority or benefits, for up to 63 weeks following the birth of the child, or the coming of the child into the employee’s custody, care and control for the first time. The term parent includes a person with whom the child is placed for adoption and a person who is in a relationship for some permanence with the parent for the child and who intends to treat the child as his or her own;

   b) Employees who wish to take a parental leave shall commence such leave no more than 52 weeks after the day the child was born or comes into the employee’s custody, care and control for the first time;

   c) Employees who have taken a pregnancy leave and who also desire to take a parental leave, shall commence parental leave immediately when the pregnancy leave ends, unless the child has not yet come into the custody, care and control of the parent for the first time;

   d) Adoptive parents may commence parental leave when the child comes into the custody and control of the parent;
e) The employee gives the employer at least two weeks written notice of the date before the leave is to begin. In the event that any employee who is the parent stops working, because the child comes into custody, care and control of a parent for the first time sooner than expected, the employee, within two weeks of stopping work provides the employer with written notice of the date and parental leave began. The parental leave begins on the date that the employee stopped working; and

f) Parental leave ends 63 weeks 33 weeks after it began, if the employee also took pregnancy leave, and 61 weeks 37 weeks after it began, otherwise; or on an earlier day if the employee gives the employer at least four weeks written notice of that day.

General Provisions

1. The following are general provisions applicable to pregnancy and parental leave;

a) An employee who has given notice to begin pregnancy or parental leave may change the notice to begin leave upon giving the employer at least two (2) weeks written notice;

b) An employee who has given notice to end leave may change the notice to an earlier date upon giving the employer at least four weeks written notice before the earlier date;

c) Employees are entitled, during pregnancy and parental leave, to continue participation in the benefits plans that they participated in prior to taking the leave. The employer continues to make the employers’ contribution unless the employee gives the employer written notice that the employee does not wish for them to continue during the leave.

d) While on pregnancy and parental leave, employees continue to accumulate service for the purpose of determining salary increment and vacation entitlement.

e) Employees are reinstated following return from pregnancy or parental leave in the position that the employee held prior to commencing leave, if it still exists, or a comparable position at the rate equal to the wages most recently paid by the employer.
CRITICALLY ILL LEAVE - COMPASSIONATE CARE LEAVE

Purpose:

To provide the Municipality of Morris-Turnberry’s policy on Compassionate Care Leave for the care of Critically seriously ill family members.

Policy:

1. We will grant you Compassionate Care Leave in accordance with the Employment Standards Act (Family Medical Leave/ Critical Illness Leave).

2. Compassionate Care Leave is unpaid, job - protected leave for a child up to 37 weeks and for an adult up to 17 weeks to eight (8) weeks in a 52-26 week period. Although the leave is unpaid, you may be eligible for compassionate care benefits under the Employment Insurance program.

3. You must inform Morris Turnberry as soon as possible that you will be taking a Compassionate Care Leave.

4. You may take the leave to provide care and support to a family member who has a serious medical condition with a significant risk of death occurring within a period of 26 weeks. This medical condition and risk of death must be confirmed in a certificate issued by a medical doctor.

5. The specified family members for whom a Critically Ill Leave Compassionate Care Leave may be taken are:
   - Spouse,
   - Parent, Step-parent or Foster parent of employee or of employee’s spouse,
   - Child, step-child or foster child of employee or employee’s spouse,
   - A child who is under legal guardianship of the employee or the employee’s spouse
   - Sibling or step-sibling or sibling in law,
   - Grandparent or step-grandparent of employee or employee’s spouse,
   - Grandchild or step-grandchild of employee or of employee’s spouse,
Section 23 –CRITICALLY ILL LEAVE Compassionate Care Leave

Approved By: Morris Turnberry Council

Last Review Date: June, 2018

Effective Date: January 1, 2018

- Son in law or daughter in law or employee or of employee’s spouse,
- Nephew or niece of employee or of employee’s spouse
- An uncle or aunt of the employee or the employee’s spouse
- A nephew or niece of the employee or the employee’s spouse
- Spouse of employee’s grandchild, uncle, aunt, nephew or niece
- Any person who considers the employee to be like a family member, provided the prescribed conditions, if any, are met,
- Any individual prescribed as a family member for the purposes of this section

6. Critically Ill Compassionate Care Leave can last up to 37 weeks of leave for a child and 17 weeks of leave for an adult eight-weeks within a specified 26-week period. The eight-weeks do not have to be taken consecutively but you may only take a leave in periods of entire weeks.

7. If a medical doctor issues a certificate stating that one of your family members has a serious medical conditions and there is significant risk of death occurring within a period of 26 weeks, you may take the leave within that 26-week period.

8. The earliest you may start the leave is the first day of the week in which the 26-week period identified on the medical certificate begins.

9. The latest day you may remain on leave is the earlier of:
   - the latest day of the week in which the family member dies
   - the latest day of the week in which the 52-week period expires
   - the latest day of the 37 weeks for a child or the 17 weeks for an adult eight-weeks of Compassionate Care Leave
   - as approved by the Department Head.
1. Crime related Child Death leave and Child Disappearance leave:
An employee who has been employed by an employer for at least six consecutive months is entitled to a leave of absence without pay of up to 104 weeks if a child of the employee dies.

2. Domestic or Sexual Violence:
An employee who has been employed for at least 13 consecutive weeks is entitled to a leave of absence if the employee or a child of the employee experiences domestic or sexual violence, or the threat of domestic or sexual violence, and the leave of absence is taken for any of the following purposes:

1. To seek medical attention for the employee or the child of the employee in respect of a physical or psychological injury or disability caused by the domestic or sexual violence,
2. To obtain services from a victim services organization for the employee or the child of the employee
3. To obtain psychological or other professional counselling for the employee or the child of the employee
4. To relocate temporarily or permanently
5. To seek legal or law enforcement assistance, including preparing for or participating in any civil or criminal legal proceeding related to or resulting from domestic or sexual violence

An employee is entitled to take, in each calendar year,

a) up to 10 days of leave under this section; and
b) up to 15 weeks of leave under this section

If an employee takes a leave under this section, the employee is entitled to take the first five such days as paid days of leave in each calendar year and the balance of his or her entitlement under this section as unpaid leave.
### Leave of Absence/ Other Leaves

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<th>Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last Review Date: June, 2018</td>
<td>Effective Date: January 1, 2018</td>
</tr>
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3. **Family Medical leave:**

An employee is entitled to a leave of absence without pay of up to 28 weeks to provide care or support to an individual, if a qualified health practitioner issues a certificate stating that the individual has a serious medical condition with a significant risk of death occurring within a period of 26 weeks or such shorter period.

This applies to the following individuals:

1. The employee’s spouse,
2. A parent, step-parent, foster parent of the employee or the employee’s spouse,
3. A child, step-child or foster child of the employee or the employee’s spouse,
4. A child who is under legal guardianship of the employee or the employee’s spouse,
5. A brother, step-brother, sister or step-sister of the employee,
6. A grandparent, step-grandparent, grandchild or step-grandchild of the employee or the employee’s spouse,
8. A son-in-law, or daughter-in-law of the employee or the employee’s spouse,
9. An uncle or aunt of the employee or the employee’s spouse,
10. A nephew or niece of the employee or the employee’s spouse,
11. The spouse of the employee’s grandchild, uncle, aunt, nephew or niece,
12. A person who considers the employee to be like a family member, provided the prescribed conditions, if any, are met,
13. Any individual prescribed as a family member for the purposes of this section.

4. **Family Caregiver Leave:**

An employee is entitled to a leave of absence without pay to provide care or support to an individual, if a qualified health practitioner issues a certificate stating that they individual has a serious medical condition.

An employee is entitled to take up to Eight weeks of leave.
This applies to the following:
1. Employee’s Spouse,
2. Parent, step-parent or foster parent of the employee or the employee’s spouse,
3. A child, step child, or foster child of the employee or the employee’s spouse,
4. A grandparent, step-grandparent, grandchild or step-grandchild of the employee or the employee’s spouse,
5. Spouse of a child of the employee
6. Employee’s brother or sister,
7. Relative to the employee who is dependent on the employee for care or assistance,
8. Any individual prescribed as a family member for the purpose of this section.
Section 30 - Service Recognition

Approved By: Morris Turnberry Council  
Date: 

Last Review Date: June, 2018  
Effective Date: January 1, 2018

2. **Resignation OR Retirement:**
   After 10 years of service the Municipality of Morris-Turnberry will provide a gift of $50.00 per year of service.

3. **Council Members:**
   The Municipality of Morris-Turnberry will provide a gift of $50.00 per year of service for any Council member who will no longer be serving the Municipality.

4. **Presentation:**
   Awards and gifts will be presented in December of the applicable year.

5. **Sickness:**
   If a Member of Council or Employee is hospitalized for 3 days they will receive flowers or fruit basket up to the value of $125.00.

6. **Death of Family Member:**
   Flowers will be sent to recognize a death of an immediate family member of Members of Council and Employees, namely: Current Spouse (married or common-law), child, parent, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, up to a value of $125.00.

   *If the funeral is local, flowers will be sent to the Funeral Home.*
   *If the Funeral is out of Town, flowers will be sent to the Council Member or Employees home, at the CAO's discretion.*

7. **Birth of a Baby:**
   If a Member of Council or Employee has a new baby, a gift will be sent in the amount of $50.00.

8/ **Death of Former Member of Council**
   A sympathy card will be mailed to the family of any former member of Council of the Municipality of Morris-Turnberry, and also the former Townships of Turnberry and Morris, at the time of death of the former council member.
BY-LAW APPOINTING A PROPERTY STANDARDS OFFICER

Corporation of the Municipality of Morris-Turnberry

By-Law No. 56-2018

WHEREAS, The Building Code Act 1992, as amended, Section 15.1 (3) states:

The Council of a Municipality may pass a by-law to do the following things if an official plan that includes provisions relating to property conditions is in effect:

1. Prescribing standards for the maintenance and occupancy of property...
2. Requiring property that does not conform with the standards to be repaired and maintained to conform with the standards.......

AND WHEREAS, the Council of the Corporation of the Municipality of Morris-Turnberry is desirous to appoint a Property Standards Officer;

BE IT THEREFORE ENACTED by the Municipal Council of the Corporation of the Municipality of Morris-Turnberry, as follows:

1) That ‘Bruce Brockelbank’ be hereby appointed as the Property Standards Officer, for the Municipality of Morris-Turnberry;

2) THAT all previous by-laws, for this purpose, passed under the authority of this act are hereby repealed, including but not limited to By-law No. 17-2017;

3) That this by-law comes into effect on the final passing thereof.

READ A FIRST, SECOND AND THIRD TIME and finally passed this 17th day of July, 2018.

Paul Gowing, Mayor

Nancy Michie, Administrator Clerk-Treasurer
NOTICE OF A PUBLIC OPEN HOUSE 
REGARDING THE 5-YEAR REVIEW OF 
THE TOWNSHIP OF HOWICK OFFICIAL PLAN

TAKE NOTICE that the Township of Howick will hold an open house under Section 17 & Section 26 of the Planning Act to consult with the public about potential revisions and updates to the Howick Official Plan.

ANY PERSON may attend the open house and/or make written or verbal representation. Written comments are requested by no later Friday, July 27th and can be mailed to the Township office (44816 Harriston Rd, Gorrie, ON N0G 1X0) or emailed to jburns@huroncounty.ca.

PUBLIC OPEN HOUSE will be held:

- July 24th and July 26th: from 1pm to 4pm
- July 25th: from 1pm to 8pm
- at the Township of Howick Office (44816 Harriston Rd, Gorrie, ON N0G 1X0)

Private appointments are available during the mornings of July 24th & 25th to discuss property-specific questions. To book an appointment with the Planner, Jenn Burns, please call 519-524-8394, ext. 3.

PURPOSE AND EFFECT
The Township of Howick is undertaking an update of the Official Plan, a land use planning document that is a statement of where and how development should take place. The Plan includes the vision, goals and policy directions for development and building in the Township.

You are invited to attend an Open House to learn about required updates to the Official Plan to ensure conformity with County and Provincial Planning documents, and discuss the policy areas to be explored in the update to the Township of Howick Official Plan.

We want your comments on this important document!

The draft amendment is available online at: http://howick.ca/departments/planning-development

Dated at the Township of Howick this 5th day of July, 2018.

Carol Watson
Clerk
Township of Howick
44816 Harriston Rd, Gorrie, ON N0G 1X0
Dear Nancy Michie,

Municipalities across Canada are facing challenges at every turn coupled with tightening budgets and fewer resources. To build sustainable, prosperous communities, we must think strategically and plan ahead, using technology, innovation and social change to our advantage.

The 2017 JLT Canada Public Sector Summit: "Shifting the Focus" brought together key decision-makers from municipalities across Canada to participate in seven engaging speaker sessions that explored the evolving challenges municipalities face. The 3-day event held in The Blue Mountains, Ontario last October, sparked numerous conversations on how to prepare for the next 30+ years.

The enclosed "Post Summit Book - Shifting the Focus" was developed in collaboration with our expert speakers and industry partners to capture the essence of the ideas explored at the event. We hope you enjoy reading it and encourage you to share it with your teams.

Since the Summit, challenges continue to arise and evolve for Canadian municipalities. For instance, the implementation of the Digital Privacy Act amending PIPEDA (Personal Information Protection and Electronic Documents Act) effective November 1st, 2018, outlines the due diligence required by all Canadian public and private entities should they experience a data breach. To assist in your preparation for November 1st, we have created the Guide to the Digital Privacy Act (available on our website).

At JLT Canada, we understand the complex challenges that you face and want to ensure you have the tools to build a prosperous community that thrives for decades to come. To continue our mandate as a strategic risk partner of Canadian municipalities, we are hosting our 2018 Summit in Ontario November 21st to 23rd. To keep you up-to-date on changes that impact you as municipal leaders, we are also hosting conferences, seminars and webinars throughout the year. For a complete list of our 2018 events, please see reverse.

We look forward to seeing you at our events throughout the year as we continue to "Shift the Focus".

Sincerely,

Meghan Callaghan
General Manager, Public Sector Division
JLT Canada
Ontario Ombudsman Paul Dubé today cited improvements in accountability and bureaucratic leadership in several public sector bodies as a measure of how independent offices like his can make public services better.

In his third Annual Report as Ombudsman, Mr. Dubé details the highlights of the 21,164 complaints his office received from the public in 2017-2018, and the "positive change" sparked by its investigations.

Progress in some of the areas that generate the most complaints to the Ombudsman — including social services, correctional facilities and local government administration — indicates the value of diligent monitoring, working with public sector officials and "brokering human solutions to human problems," he says.

For example, the report notes that:

Ombudsman details benefits of independent oversight Annual Report 2017-2018 - Ontari...

- Complaints about the Family Responsibility Office – perennially the most complained-about provincial agency (912 cases in 2017-2018) – have declined steadily in recent years, thanks to "encouraging" efforts by its leadership and Assistant Deputy Minister to address issues flagged by Ombudsman staff and improve customer service.

- Services for people with developmental disabilities, including adults in crisis, are improving, thanks to new funding and the implementation of recommendations from the Ombudsman's 2016 report, *Nowhere to Turn* – although the office dealt with 128 new such cases this year.


- A new mandatory training program to teach police recruits how to use de-escalation techniques before firing their guns in conflict situations is in the works, as Mr. Dubé recommended in his 2016 report *A Matter of Life and Death*.

- Municipalities are steadily improving accountability mechanisms at the local level, with many appointing integrity commissioners and local ombudsmen; meanwhile, complaints to the Ombudsman about illegal closed meetings declined to the lowest level in eight years.

- School boards in Toronto implemented the Ombudsman's 2017 recommendations to improve bus procedures; general complaints about school boards declined slightly (to 871) after a surge last year, and all were resolved without need for formal investigation.

- The enactment of new legislation is far from the end of the story; the key to its effectiveness is in how it is administered, and that's where we come in. The Ombudsman's role is to promote accountability and transparency, and to ensure that government programs and services are delivered fairly and equitably to all.

- "The Ombudsman's investigation of events at a meeting of Niagara regional council where property was seized from a journalist and a citizen encourages more universities, as municipalities, to have their own ombudsmen; meanwhile, complaints to the Ombudsman about illegal closed meetings declined to the lowest level in eight years.

- Years of increasing complaints about the Ministry of Transportation's system of suspending drivers' licences for unpaid fines sparked a formal investigation, with a report to come later this fall.

- Complaints about universities have grown steadily since the Ombudsman gained oversight of them in 2016 (288 cases in 2017-2018); all have been resolved without formal investigation, but Mr. Dubé encourages more universities, as well as colleges of applied arts and technology, to have their own ombudsmen.

- The Ombudsman's investigation of events at a meeting of Niagara regional council where property was seized from a journalist and a citizen blogger has wrapped up, and a report will be issued in the coming weeks.

- "I often remind the organizations we oversee that complaints are a good thing," Mr. Dubé says in the report. "They represent feedback from the people they serve and an opportunity to do better." The Ombudsman's mandate includes provincial ministries, agencies, corporations, boards and tribunals, as well as municipalities, universities and school boards.

*Aussi disponible en français (https://www.ombudsman.on.ca/resour...)*

For further information, please contact:
Linda Williamson, Director of Communications
416-566-3426
lwilliamson@ombudsman.on.ca

<table>
<thead>
<tr>
<th>Municipalities</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addington Highlands, Township of</td>
<td>3</td>
</tr>
<tr>
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<td>Alfred and Plantagenet, Township of</td>
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<td>Barrie, City of</td>
<td>8</td>
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</tr>
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<td>Belleville, City of</td>
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</tr>
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<td>Black River-Matheson, Township of</td>
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<td>Brant, County of</td>
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<td>17</td>
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<td>Brighton, Municipality of</td>
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<td>Bruce, County of</td>
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<td>Burks Falls, Village of</td>
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<td>Burlington, City of</td>
<td>20</td>
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<td>11</td>
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<td>Calvain, Municipality of</td>
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<td>Centre Wellington, Township of</td>
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</tr>
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<td>Clearview, Township of</td>
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</tr>
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<td>36</td>
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<td>Dysart El Al, Municipality of</td>
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<td>East Gwillimbury, Town of</td>
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</tr>
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<td>5</td>
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Note: Municipalities that were not the subject of any cases are not listed.
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<td>72</td>
<td>Lakeshore, Town of</td>
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<td>Lambton Shores, Municipality of</td>
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<td>Lambton, County of</td>
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<td>Laurentian Hills, Township of</td>
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<td>Halton, Regional Municipality of</td>
<td>17</td>
<td>Leamington, Municipality of</td>
<td>10</td>
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<td>Hamilton, City of</td>
<td>77</td>
<td>Leeds and Greenville, United Counties of</td>
<td>5</td>
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<td>2</td>
<td>Leeds and the Thousand Islands, Township of</td>
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<td>61</td>
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<td>Loyalist Township</td>
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<td>Head, Clara and Maria, Townships of</td>
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<td>Madawaska Valley, Township of</td>
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<td>Meaford, Municipality of</td>
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<td>Merrickville-Wolford, Village of</td>
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<td>19</td>
<td>Middlesex Centre, Municipality of</td>
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- COLLUS POWERSTREAM 1
- CONSERVATION AUTHORITIES 40
- ENERGY+INC 1
- ERTH CORPORATION 2
- ESPERANZA REGIONAL HYDRO DISTRIBUTION CORPORATION 1
- ESSEX POWER CORPORATION 1
- KITCHENER-WILMOT HYDRO INC 1
- LAKEFRONT UTILITIES INC 1
- LAKELAND POWER 1
- NEWMARKET-TAY POWER DISTRIBUTION LTD 1
- NIAGARA PENINSULA ENERGY INC 1
- PEMBROKE AND AREA AIRPORT COMMISSION 3
- RIDEAU ST. LAWRENCE DISTRIBUTION INC 2
- VERIDIAN CONNECTIONS (VERIDIAN CORPORATION) 2
- WELLINGTON NORTH POWER INC 1
- WESTARIO POWER 1

**Shared Local Boards**

- ALGOMA DISTRICT SERVICES ADMINISTRATION BOARD 1
- DISTRICT OF COCHRANE SOCIAL SERVICES ADMINISTRATION BOARD 4
- DISTRICT OF NIPissing SOCIAL SERVICES ADMINISTRATION BOARD 3
- DISTRICT OF SAINT STE. MARIE SOCIAL SERVICES ADMINISTRATION BOARD 2
- DISTRICT OF TIMISKAMING SOCIAL SERVICES ADMINISTRATION BOARD 1
- KENORA DISTRICT SERVICES BOARD 5
- MANITOULIN-SUDbury DISTRICT SERVICES BOARD 3
- NIAGARA DISTRICT AIRPORT COMMISSION 1
- RAINY RIVER DISTRICT SOCIAL SERVICES ADMINISTRATION BOARD 5
- THUNDER BAY SOCIAL SERVICES ADMINISTRATION BOARD 8
- UNSPECIFIED 1
June 29, 2018

New Ontario Government Takes Office

Lieutenant Governor Elizabeth Dowdeswell has sworn in Premier Doug Ford and his new Cabinet at Queen’s Park.

AMO President Lynn Dollin sent a congratulatory letter to Premier Ford and discussions with the incoming government have started. Letters to Cabinet Ministers will also be sent highlighting issues that touch municipal governments in either a policy, regulatory, or program manner.

AMO is looking forward to priority discussions on key municipal issues such as double hatters’ protection, reducing the regulatory and reporting burden, full producer responsibility, interest arbitration, and joint and several liability.

What we know to date of the PC government’s approach regarding municipal interests is here. We will be updating this municipal guide as more information becomes available in the days ahead.

The new Ontario Cabinet is:

- The Honourable Doug Ford, Premier of Ontario and Minister of Intergovernmental Affairs*
- The Honourable Steve Clark, Minister of Municipal Affairs and Housing*
- The Honourable Christine Elliott, Deputy Premier and Minister of Health and Long-Term Care
- The Honourable Peter Bethlenfalvy, President of the Treasury Board
- The Honourable Raymond Cho, Minister for Seniors and Accessibility*
- The Honourable Victor Fedeli, Minister of Finance and Chair of Cabinet*
- The Honourable Merrilee Fullerton, Minister of Training, Colleges and Universities
- The Honourable Ernie Hardeman, Minister of Agriculture, Food and Rural Affairs*
- The Honourable Sylvia Jones, Minister of Tourism, Culture and Sport
- The Honourable Lisa MacLeod, Minister of Children, Community and Social Services and Minister Responsible for Women's Issues
- The Honourable Monte McNaughton, Minister of Infrastructure*
- The Honourable Caroline Mulroney, Attorney General and Minister Responsible for Francophone Affairs
- The Honourable Rod Phillips, Minister of the Environment, Conservation and Parks
- The Honourable Greg Rickford, Minister of Energy, Northern Development and Mines, and Minister of Indigenous Affairs
- The Honourable Laurie Scott, Minister of Labour
*According to their election candidate profiles, these Cabinet Ministers have municipal government experience.

**AMO Contact:** Monika Turner, Director of Policy, E-mail: mturner@amo.on.ca, 416.971.9856 ext. 318.

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**DISCLAIMER:** Any documents attached are final versions. AMO assumes no responsibility for any discrepancies that may have been transmitted with this electronic version. The printed versions of the documents stand as the official record.

**OPT-OUT:** If you wish to opt-out of email communications from AMO, please click [here](mailto:).
RECOMMENDATION:
THAT the Council of the Township of North Huron hereby receives the June 18 report of the North Huron Fire Chief regarding Fire Department March, April and May activity, for information purposes;

AND FURTHER, THAT the Clerk be instructed to provide a copy of this report to the municipalities of Morris-Turnberry, Central Huron, and Ashfield-Colborne-Wawanosh for information purposes and in accordance with our fire agreements.

EXECUTIVE SUMMARY
Please see below a summary of the Fire Department activities for the past 3 months.

DISCUSSION
Below is a summary of the 14 incident calls for the month of March:
• Medical Calls – 6
• MVC’s – 2
• Gas Leak – 2
• Structure Fire – 1
• Alarm System Malfunction – 1
• Burn Complaint – 1
• Public Assistance (Ruptured Water Pipe) – 1

Training Activities for the Month of March included:
• Back to basics – PPE drills
• Hose lays
• Firefighter survival
• RIT (Rapid Intervention Teams)
• Equipment checks and hall duties

Summary of the 15 incident calls for the month of April:
• Medical Calls – 6
• Automatic Alarms – 4
• MVC’s – 1
• Grass Fire – 1
• Chimney Fire – 1
• Elevator Rescue – 1
• Public Hazard (Gasoline smell in residence) – 1

Training Activities for the Month of April included:
• Equipment checks and hall duties
• Firefighter survival techniques
• Hose maze survival techniques
• Medical training including the K.E.D. (Kendrick

May Summary of the 16 incident calls are as follows:
• Mutual Aid (Assistance to other Fire Dept) – 4
• Grass/Field Fires – 3
• Hydro Lines Down (Windstorm) – 3
• Auto Alarm (Due to Power Outage) – 2
• Medicals – 2
• Open Air Burn Call in – 1
• Carbon Monoxide Alarm - 1

May Training activities included:
• Firefighter survival – hose maze and air management
• Hall duties and equipment checks
• Hoses and appliances – hose lays
• Rural water supply – tanker shuttle

FINANCIAL IMPACT
N/A

FUTURE CONSIDERATIONS
N/A

RELATIONSHIP TO STRATEGIC PLAN
Goal 3 – Ensure our community is healthy and safe.

Marty Bedard, Fire Chief

Dwayne Evans, CAO
July 4, 2018

Dear Property Owner(s):

This letter is to provide you with an update on the progress that has been made on the closed landfill site in Wroxeter.

Howick Zoning By-law (S. 3.43) states that no new buildings or structures should be constructed within 500 m of a closed waste disposal site until it has been determined by a qualified professional to the satisfaction of the Township that there will be no adverse off-site impacts.

GM BluePlan Engineering Limited have now provided Howick Township with a preliminary report of their findings from the D-4 study that was performed on this closed landfill site. BluePlan suggest that Howick Township shrink the buffer zone from 500 meters to 100 meters and remain at 100 meters until such time as BluePlan can perform gas testing under frozen conditions.

A report to Council regarding shrinking the buffer zone from 500 meters to 100 meters was prepared and presented for Council approval at a special meeting held on July 3, 2018. The following resolution was passed:

Moved by Deputy Reeve Clarkson; Seconded by Councillor Harding:
Be it resolved that Council approve the recommendation from GM BluePlan that planning restrictions related to the former Wroxeter landfill, Plan 317 Lot 38, Part Lot 44, Part Roy St and Part 1 on Registered Plan 22R3477, beyond 100 m be removed. Carried. Resolution No. 166/18

Howick Township is committed to keeping you informed of the progress of this situation.

If you require any further information, please contact this office. Thank you.

Yours truly,

Brady Nolan, Public Works Coordinator
Township of Howick

Howick: a strong, independent, healthy, rural community. Proud to be different
TO: MAYOR, CITY CLERK AND COUNCILLORS:

Nominate an Outstanding Ontario Physician in Your Community
The College of Physicians and Surgeons of Ontario Council Award

The College of Physicians and Surgeons (CPSO) is now accepting nominations for the 2019 Council Award. The Council Award honours outstanding Ontario physicians who have demonstrated excellence and embody a vision of the “ideal physician”.

The criteria for selecting a physician for the Council Award are outlined in the enclosed brochure and nomination form. The criteria are based upon eight “physician roles” that reflect society’s expectations of what is needed to practise modern medicine.

Through the award, the College honours Ontario physicians whose performance in each of these roles is outstanding, recognizing that individual physicians will demonstrate more extensive expertise in some roles than in others.

If you know of a physician who meets the selection criteria, please nominate him or her for the Council Award.

The deadline for receipt of nominations is October 1, 2018 at 5:00 p.m.

For further information, please contact the Council Awards Program at 416-967-2600 or 1-800-268-7096 extension 611 or CPSOaward@cpso.on.ca.
Coalition for Huron Injury Prevention: CHIP

Minutes for Wednesday, June 13th, 2018
9:30 am at the Health Unit in Clinton

Present: Brock Vodden (North Huron), Michele Hansen (Goderich), Paul Bollinger (ACW), Laura Edgar (Huron County Health Unit), Linda Henhoeffe (Howick)

Regrets: Dave Frayne (South Huron), Mike Hausser (Huron County Public Works / Roads), Sean Wraight (MTO), Jamie Stanley (Huron OPP), Sharen Zinn (Morris Tunberry), Cathie Simpson (West Wawanosh Insurance), Marnie Hill (Bluewater), Tim Poole (Wingham Police Service)

<table>
<thead>
<tr>
<th>Agenda Items</th>
<th>Discussion</th>
<th>Action Items</th>
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<tbody>
<tr>
<td>1. Welcome and call to order by Vice Chair Vodden</td>
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<td>2. Agenda</td>
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<td>2.1 Additions to the Agenda:</td>
<td>5 a) Insurance for Speed Sign</td>
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<td></td>
<td>6.7 Road Safety Situational Assessment</td>
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<td>2.2 Adoption of the revised Agenda</td>
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<td><strong>Motion to adopt Agenda: Hansen</strong></td>
<td><strong>Seconded: Bollinger</strong></td>
<td><strong>Disposition: carried</strong></td>
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<td>3. Review of Minutes of May 9th, 2018 Meeting</td>
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<tr>
<td>3.1 Additions / Revisions: n/a</td>
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<tr>
<td>3.2 Approval of Minutes</td>
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<td><strong>Motion to approve Minutes: Bollinger</strong></td>
<td><strong>Seconded: Edgar</strong></td>
<td><strong>Disposition: carried</strong></td>
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<td>4. Review of Action Items</td>
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<tr>
<td>4.1 ATV Map Project: content on back of map</td>
<td>(Edgar)</td>
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<td>- Edgar presented draft text and members gave her feedback / edits</td>
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<td>- Edgar to continue with changes / additions to text and review again at July meeting</td>
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<tr>
<td>4.2 MTO’s Road Safety Community Partnership Program grant</td>
<td>(Edgar and Wraight)</td>
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<tr>
<td>- refer to “New Business 6.1 Speed”</td>
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<tr>
<td>5. Financial Reports and Updates</td>
<td>(Edgar)</td>
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<tr>
<td>- Edgar reviewed financial status of accounts; bank balance same as May 2018 report</td>
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</tbody>
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6.6 Arrangements for lunch at July meeting

- Edgar to organize and communicate with members
- members to individually pay for their lunch

6.7 Road Safety Situational Assessment (Edgar)

- Edgar has been gathering data on Road Safety in Huron County
- this Public Health document can be used as a resource by CHIP to assist with prioritizing projects and backup data for grant applications, etc.
- Edgar will present her report at CHIP’s July meeting

7. Correspondence: n/a

8. Meeting Summary:

   a) decision to apply fall 2018 for MTO’s Road Safety Community Partnership Program grant
   b) discussion re Plans for 2019
   c) review of first draft of text on back of ATV Map

9. Next meeting: Wednesday, July 11th at 9:30 am followed by lunch

10. Adjournment: Motion by Bollinger
CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW NO. 54-2018

"CONFIRMATORY BY-LAW"

Being a by-law of the Corporation of the Municipality of Morris-Turnberry to confirm the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry, for the meeting, dated July 17th, 2018;

WHEREAS by Section 8 of the Municipal Act 2001, S.O. 2001, c. 25- A municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

WHEREAS by Section 5. (3) of the Municipal Act 2001, S.O. 2001, c. 25 – A municipal power, including a municipality’s capacity, rights, powers and privileges under Section 8, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry for the July 17th, 2018 meeting, be confirmed and adopted by By-law;

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY ENACTS AS FOLLOWS:

1. The action of the Council of the Corporation of the Municipality of Morris-Turnberry at its meeting held the 17th day of July, 2018, in respect of each recommendation contained in the Minutes and each motion and resolution passed and other action taken by the Council of the Corporation of the Municipality of Morris-Turnberry at the meeting, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this By-Law;

2. The Mayor and proper officials of the Corporation of the Municipality of Morris-Turnberry hereby authorized and directed to all things necessary to give effect to the action of the Council to the Corporation of the Municipality of Morris-Turnberry referred to in the preceding section thereof;

3. The Mayor and Administrator Clerk-Treasurer are authorized and directed to execute all documents necessary in that behalf and to affix thereto the Seal of the Corporation.

Read a first, second and third time and passed this 17th day of July, 2018.

Mayor, Paul Gowing

Clerk, Nancy Michie