A BY-LAW TO ESTABLISH THE PAY RANGE GRID FOR THE YEAR 2014 FOR THE MUNICIPALITY OF MORRIS-TURNBERRY

WHEREAS, Section 283 (1) of the Municipal Act, S.O. 2001, c. 25, states "A municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board";

WHEREAS Section 283 (2) of the Municipal Act, S.O. 2001 c.25 states " Despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if
a)  the expenses are actually incurred; or
b)  the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred";

AND WHEREAS the Council of this Municipality has procured pay ranges for the year 2013 for each position of the Municipality; and further that steps in the pay grid have been selected for each employee;

THEREFORE the Council of the Municipality of Morris-Turnberry enacts as follows:

1/ That the Pay Range Grid schedule for the year 2014 be hereby adopted, as shown on the attached Schedule "A" and are hereby effective as of January 1, 2014;

2/ That the expense policy for employees for the year 2014 be hereby adopted, as shown on the attached Schedule "B" and are hereby effective as of January 1, 2014;

3/ That the remuneration to be paid to the 'other appointed officials' for the year 2014 be hereby adopted as shown on Schedule ‘C’ and are hereby effective as of January 1, 2013;

4/ That the individual steps for each employee have been approved by motion in a Closed to the Public session of Council, under the Freedom of Information Act;

5/ That this by-law comes into force on the final passing thereof and supersedes all former by-laws enacted under the Authority of this Act;

Read a first, second, third and final time this 14th day of January, 2014.

Mayor  Paul Gowing

Clerk  Nancy Michie