CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW NO. 22-2015

BEING A BY-LAW TO ADOPT A REMUNERATION POLICY FOR THE MUNICIPAL COUNCILLORS AND MEMBERS OF LOCAL BOARDS

WHEREAS, Section 283 (1) of the Municipal Act, S.O. 2001, c. 25, states “..... A municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board”;

WHEREAS, Section 283 (2) of the Municipal Act, S.O. 2001, c. 25 states “Despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if
a) the expenses are actually incurred; or
b) the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expense that would be incurred”;

AND WHEREAS, the Council is desirous to amend the Meal Expense Policy for the Members of Council and Members of Local Boards;

Therefore, the Council of the Municipality of Morris-Turnberry hereby enacts as follows:

1/ That the Council Remuneration Policy be and is hereby adopted as attached hereto, being known as Schedule ‘A’;

2/ That the Mayor and Clerk are hereby empowered to sign and execute all documents necessary to empower this by-law;

3/ That this by-law comes into force on the final passing thereof and supercedes all former by-laws enacted the Authority of this Act.

Read a first, second, third and final time this 31st day of March, 2015

Mayor – Paul Gowing

Clerk – Nancy Michie
1. Honorarium:

<table>
<thead>
<tr>
<th></th>
<th>2014 rate</th>
<th>2015 rate</th>
<th>2.5 % increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor</td>
<td>$8,300.05</td>
<td>$8,507.56</td>
<td></td>
</tr>
<tr>
<td>Deputy Mayor</td>
<td>$5,335.75</td>
<td>$5,469.15</td>
<td></td>
</tr>
<tr>
<td>Councillor</td>
<td>$4,137.79</td>
<td>$4,241.24</td>
<td></td>
</tr>
</tbody>
</table>

1. Honorarium may be reduced if excessive meetings are missed.
2. Excessive meetings missed will be three (3) Council meetings – Special meetings will not be considered.
3. Illness will be given special consideration.

2. Meeting Allowance:

This section applies to Council members and Members of Local Boards. Meeting allowance will be paid for council meetings and meetings attended which are approved by Council.

*For daytime meetings, other than council meetings, the meeting time commences when the council member leaves their residence and ends on their return to their residence.*

<table>
<thead>
<tr>
<th>Duration</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any meeting less than 2 hours</td>
<td>$72.92</td>
</tr>
<tr>
<td>Any meeting from 2-4 hours</td>
<td>$121.52</td>
</tr>
<tr>
<td>Any meeting greater than 4 hours</td>
<td>$182.29</td>
</tr>
</tbody>
</table>

Meeting remuneration will be reconciled for Council and local board members if the member is paid by the board.

ie: In a case where members are paid $40.00 by a local board to attend a meeting, the remuneration will be topped up by $81.52 per 2-4 hour meeting. Therefore, the Municipality of Morris-Turnberry will pay a top up to the meeting rate, for those Members if they receive $40.00 from a local board.

3. Mileage Policy:

A travel allowance be paid on per Kilometer basis equal to the official non-taxable Canada Customs & revenue Agency rate for kilometers below 5,000 in a year.

*The rate for 2015 is $0.54 per kilometer*
*And over 5000 km at the rate of $0.48*

Mileage will be paid to any Council Member attending a meeting over 25 km from where the member resides; mileage will be paid for travel to the meeting and on return home from the meeting.

4. Meal Expense:

A meal expense may be submitted for any Council Member who attends an all day meeting.

- Lunch – at the rate of up to $17.04 and
- Dinner – at the rate of up to $28.41

Receipts are required for meal expense – only

5. Convention Policy:

The Municipality will support only (1) one convention per year, to be attended by the Council, with remuneration to be paid as follows:

**For Council Members – only:**

- Per Diem rate of $182.29 per day
- Meal allowance of $91.15 per day
For Council members-
1/ Conference expense allowance of $1,626.91 as allowance permits, which includes:
   • Registration
   • Room expenses
   • 1 banquet ticket

2/ Other allowable expenses are:
   
2015
   • per diem rate of $182.29
   • meal allowance of $91.15
   • travel expenses

3/ Spousal expenses:
   • banquet tickets for the spouse will be initially paid by the municipality and reimbursed to
     the Municipality by the member
   • spousal registration will be initially paid by the municipality and reimbursed by the
     member

6. Pay Period
   The Council will be paid on a monthly basis with pay sheets due by the last Wednesday of
   the month.

7. Internet Service and Paper Supplies:
   Each Council Member will be paid $20.92 per month to offset costs for Internet Service.